### EXTENDED TO FEBRUARY 18, 2020

**Return of Organization Exempt From Income Tax** 

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

APR 1, 2018

and ending MAR 31, 2019

A F	or the	2018 calendar year, or tax year beginning APR 1, 2018 and ending	<u>MAR 31,</u>	2019					
<b>B</b> 0	heck if	C Name of organization	D Employ	er identifi	cation number				
	¬Addres	ARIZONA FOUNDATION FOR WOMEN							
	_change ¬Name	C/O ARIZONA COMMUNITY FOUNDATION		0.0	700056				
	_ change ⊤Initial				789956				
	_return □Final	Number and street (or P.0. box if mail is not delivered to street address)  2201 E. CAMELBACK RD.  Room/s			r 381-1400				
	⊒return/ termin-		G Gross rece		556,200.				
	ated ∏Amende	City or town, state or province, country, and ZIP or foreign postal code PHOENIX, AZ 85016							
	_return _Applica _tion			H(a) Is this a group return for subordinates? Yes X No					
	tion pending	SAME AS C ABOVE	<b>I</b>		ncluded? Yes No				
T	ax-exe	mpt status: X 501(c)(3)			list. (see instructions)				
		e: ► WWW.AZFW.ORG		•	n number 🕨				
					■ State of legal domicile: AZ				
Pa	rt I	Summary							
•	<b>1</b> E	Briefly describe the organization's mission or most significant activities: ${ m { t TO}}{ m { t ADVAN}}$	CE THE S	TATUS	OF				
Activities & Governance	<u> </u>	ARIZONA'S WOMEN THROUGH RESEARCH, ADVOCACY AN	ID PHILAN	THROP	Y TO				
rna	2 (	Check this box $lacktriangle$ if the organization discontinued its operations or disposed of n	nore than 25% of	its net ass	sets.				
ove		Number of voting members of the governing body (Part VI, line 1a)		3	17				
م 2		Number of independent voting members of the governing body (Part VI, line 1b)			16				
es		Total number of individuals employed in calendar year 2018 (Part V, line 2a)			4				
ĭ		Total number of volunteers (estimate if necessary)			85				
Act		Total unrelated business revenue from Part VIII, column (C), line 12			0.				
_	br	Net unrelated business taxable income from Form 990-T, line 38							
		Contributions and grants (Part VIII line 1h)	Prior Ye	,397.	Current Year 422,555.				
ne		Contributions and grants (Part VIII, line 1h) Program service revenue (Part VIII, line 2g)	<u> </u>	0.	950.				
Revenue		Program service revenue (Part VIII, line 2g)  nvestment income (Part VIII, column (A), lines 3, 4, and 7d)	76	,464.	48,849.				
Re		Other revenue (Part VIII, column (A), lines 5, 4, 8c, 9c, 10c, and 11e)		,364.	-44,585.				
		Fotal revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		,497.	427,769.				
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		,000.	35,640.				
		Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.				
ý		Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		,132.	236,073.				
Expenses	<b>16</b> a F	Professional fundraising fees (Part IX, column (A), line 11e)	15	,500.	14,000.				
kpe		Fotal fundraising expenses (Part IX, column (D), line 25)  55,246.							
Ĥ	17 (	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		,987.	104,921.				
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		,619.	390,634.				
	19 F	Revenue less expenses. Subtract line 18 from line 12		,878.	37,135.				
Net Assets or Fund Balances			Beginning of Cu		End of Year				
sset 3ala	20 1	Fotal assets (Part X, line 16)	1,400	,244.	1,429,824.				
let A	21 7	Fotal liabilities (Part X, line 26)	1,389		32,367. 1,397,457.				
Pa	22 N I <b>rt II</b>	Net assets or fund balances. Subtract line 21 from line 20	1,309	,010.	1,331,431.				
		ties of perjury, I declare that I have examined this return, including accompanying schedules and sta	itements, and to th	e hest of my	knowledge and helief it is				
	-	, and complete. Declaration of preparer (other than officer) is based on all information of which prep		_	intowiougo una sonoi, it io				
		<u> </u>							
Sigr	n	Signature of officer	Da	te					
Her		KYLA QUINTERO, TREASURER							
		Type or print name and title							
		Print/Type preparer's name Preparer's signature	Date	Check	PTIN				
Paid		COLETTE KAMPS, CPA COLETTE KAMPS, CPA	02/14/2	0 self-employ					
Prep		Firm's name HENRY & HORNE, LLP	Fir	m's EIN 🛌	86-0133881				
Use	Only	Firm's address 2055 E WARNER ROAD, SUITE 101							
		TEMPE, AZ 85284	Ph	one no. <b>4</b> 8	0-839-4900				
May	the IR	S discuss this return with the preparer shown above? (see instructions)			X Yes No				

	rt III   Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
-	TO ADVANCE THE STATUS OF ARIZONA'S WOMEN THROUGH RESEARCH, ADVOCACY
	AND PHILANTHROPY TO ENSURE THEIR SAFETY, HEALTH AND ECONOMIC
	INDEPENDENCE. THIS INCLUDES PERFORMING THE FUNCTIONS OF, OR CARRYING
	OUT THE PURPOSES OF THE ARIZONA COMMUNITY FOUNDATION, AN AZ NONPROFIT
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$35,640 •including grants of \$) (Revenue \$)
	THE ARIZONA FOUNDATION FOR WOMEN (AFW) HAS PROVIDED FUNDING THROUGH
	HUNDREDS OF GRANTS TO ARIZONA'S PROGRAMMATIC COMMUNITY SINCE OUR
	FOUNDING IN 1995 WITH THE HELP OF FOUNDATIONS, BUSINESSES AND
	INDIVIDUALS. FOR FY2019, NINE GRANTS SELECTED BY THE BOARD OF
	DIRECTORS WERE AWARDED.
4b	(Code:) (Expenses \$ 85 , 865 • including grants of \$ ) (Revenue \$ )
	AFW INVESTS IN QUALITY, REPUTABLE RESEARCH TO INFORM OUR DECISIONS,
	EDUCATE ARIZONANS, AND DIRECT INVESTMENTS TO CREATE A BETTER LIFE FOR
	ARIZONA'S WOMEN AND CHILDREN. EVERY THREE TO FOUR YEARS WE PRESENT A
	DETAILED RESEARCH REPORT ON THE STATUS OF WOMEN IN ARIZONA. OUR GOAL
	IS TO GET THIS RESEARCH SHARED THROUGHOUT THE STATE. HAVING GREAT DATA
	THAT WILL SUPPORT, IMPROVE AND EQUALIZE THE STATUS OF WOMEN ONLY IS USEFUL WHEN IMPLEMENTED TO DRIVE POSITIVE AND EFFECTIVE CHANGE.
	OSEFUL WHEN IMPLEMENTED TO DRIVE POSITIVE AND EFFECTIVE CHANGE.
4c	(Code: ) (Expenses \$ 159,466 · including grants of \$ ) (Revenue \$ 950 · )
	AFW UTILIZES THE DATA DERIVED FROM THE RESEARCH REPORT TO INFORM AND
	EDUCATE THE COMMUNITY THROUGHOUT THE STATE AT OUR IN-HOUSE (OR ON THE
	ROAD) SHE TALKS! EVENTS. KEY SUBJECT MATTER EXPERTS ARE PART OF A
	PANEL OR INDIVIDUAL DISCUSSION SHARING THEIR EXPERIENCES RELATED TO THE
	APPROPRIATE TOPICS AND PROVIDE OPTIONS, RESOURCES AND SOMETIMES
	SOLUTIONS AS WELL AS A CALL TO ACTION. OFTENTIMES, LOCAL CLIENTS FROM
	ORGANIZATIONS AFW FUNDS SHARE THEIR PERSONAL STORY OF HOW THEY WOULD
	NOT BE WHERE THEY ARE TODAY OR ALIVE HAD THEY NOT RECEIVED THE SUPPORT.
4d	Other program services (Describe in Schedule O.)
	(Expenses \$ including grants of \$ ) (Revenue \$ )
4e	Total program service expenses ▶ 280,971.

**4e** Total program service expenses ▶

Form **990** (2018)

### Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3_		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		<u> </u>
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			,,
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			.,
	If "Yes," complete Schedule D, Part IV	9_		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent		v	
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
_	as applicable.  Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes." complete Schedule D.			
а	, and part of the	11a	Х	
h	Part VI  Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total	1 Ia	- 21	
b	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		х
_	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total	1115		
Ŭ	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		х
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		X
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	X	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b				
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			₩.
45	or more? If "Yes," complete Schedule F, Parts I and IV  Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	14b		<u> </u>
15		15		x
16	foreign organization? If "Yes," complete Schedule F, Parts II and IV  Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	15		
10	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			<del></del>
••	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19	Х	
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I. Parts I and II	21		X

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# ARIZONA FOUNDATION FOR WOMEN

Form 990 (2018)

C/O ARIZONA COMMUNITY FOUNDATION

Part IV | Checklist of Required Schedules (continued) Yes No Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III Х 22 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current 23 and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes." complete Х 23 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Х 24a Schedule K. If "No," go to line 25a **b** Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 24b Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? 24c d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 24d 25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I 25a Х b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes." complete Х 25b 26 Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes" Х 26 complete Schedule L, Part II Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member Х of any of these persons? If "Yes," complete Schedule L, Part III 27 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV 28 instructions for applicable filing thresholds, conditions, and exceptions): Х A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV 28a X A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L. Part IV ..... 28b An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, Х director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV 28c X Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 29 29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation X contributions? If "Yes," complete Schedule M 30 Did the organization liquidate, terminate, or dissolve and cease operations? 31 Х If "Yes," complete Schedule N, Part I 31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes." complete Х 32 Schedule N, Part II Did the organization own 100% of an entity disregarded as separate from the organization under Regulations X sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I 33 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Х 34 Х 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)? 35a b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 35b Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? Х If "Yes," complete Schedule R, Part V, line 2 36 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI X 37 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Х Note. All Form 990 filers are required to complete Schedule O 38 Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V Yes No 0 **1a** Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 0 Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?

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Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

					Yes	No			
<b>2</b> a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,								
	filed for the calendar year ending with or within the year covered by this return	2a	4						
b	If at least one is reported on line 2a, did the organization file all required federal employment tax return	ns?		2b	Х				
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to $e$ -file (see instructions	s)							
	-			3a		X			
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule C	)		3b					
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other a		•						
	financial account in a foreign country (such as a bank account, securities account, or other financial a	ccoun	t)?	4a		X			
b	If "Yes," enter the name of the foreign country:								
_	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Ad		, ,			v			
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a 5b		X			
	<b>b</b> Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?								
	c If "Yes" to line 5a or 5b, did the organization file Form 8886-T?								
oa	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			60		х			
h	any contributions that were not tax deductible as charitable contributions?  If "Yes," did the organization include with every solicitation an express statement that such contributions.			6a					
D	was a set to see the description	oris or	giits	6b					
7	Organizations that may receive deductible contributions under section 170(c).		······						
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser	vices n	rovided to the payor?	7a	х				
			Tovidod to the payor.	7b	X				
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was								
	to file Form 8282?			7c		Х			
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d							
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit co	ontrac	?	7e		X			
f	f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?								
g	g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?								
h	<b>h</b> If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?								
8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the									
sponsoring organization have excess business holdings at any time during the year?									
9	Sponsoring organizations maintaining donor advised funds.								
	Did the sponsoring organization make any taxable distributions under section 4966?			9a					
				9b					
10	Section 501(c)(7) organizations. Enter:	1	I						
	Initiation fees and capital contributions included on Part VIII, line 12	10a							
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b							
11	Section 501(c)(12) organizations. Enter:	44-	1						
a	Gross income from members or shareholders  Gross income from other sources (Do not net amounts due or paid to other sources against	11a							
IJ		11b							
12a	amounts due or received from them.)  Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form		) )	12a					
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b		ı_a					
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		•						
	Is the organization licensed to issue qualified health plans in more than one state?			13a					
	Note. See the instructions for additional information the organization must report on Schedule O.								
b	Enter the amount of reserves the organization is required to maintain by the states in which the								
	organization is licensed to issue qualified health plans	13b							
С	Enter the amount of reserves on hand	13c							
				14a		X			
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule	eΟ		14b					
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuner	ration	or						
	excess parachute payment(s) during the year?			15		X			
	If "Yes," see instructions and file Form 4720, Schedule N.								
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment	incon	ne?	16		X			
	If "Yes," complete Form 4720, Schedule O.								

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Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X					
Sec	tion A. Governing Body and Management								
			Yes	No					
1a	Enter the number of voting members of the governing body at the end of the tax year 17								
	If there are material differences in voting rights among members of the governing body, or if the governing								
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.								
b	Enter the number of voting members included in line 1a, above, who are independent								
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other								
	officer, director, trustee, or key employee?	2	X						
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision								
	of officers, directors, or trustees, or key employees to a management company or other person?	3	Х						
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X					
5	5 Did the organization become aware during the year of a significant diversion of the organization's assets?								
6	Did the organization have members or stockholders?	6	Х						
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or								
	more members of the governing body?	7a	Х						
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or								
	persons other than the governing body?	7b	Х						
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:								
а	The governing body?	8a	X						
b	Each committee with authority to act on behalf of the governing body?	8b	X						
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the								
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		Х					
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)								
			Yes	No					
10a	Did the organization have local chapters, branches, or affiliates?	10a		X					
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,								
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b							
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X						
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.								
12a	12a Did the organization have a written conflict of interest policy? If "No," go to line 13								
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X						
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe								
	in Schedule O how this was done	12c	X						
13	Did the organization have a written whistleblower policy?	13	X						
14	Did the organization have a written document retention and destruction policy?	14	X						
15	Did the process for determining compensation of the following persons include a review and approval by independent								
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?								
а	The organization's CEO, Executive Director, or top management official	15a	Х						
	Other officers or key employees of the organization	15b	X						
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).								
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a								
	taxable entity during the year?	16a		X					
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation								
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's								
	exempt status with respect to such arrangements?	16b							
Sec	tion C. Disclosure								
17	List the states with which a copy of this Form 990 is required to be filed ▶ NONE								
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section 501(c)(3)s	only) a	availab	ole					
	for public inspection. Indicate how you made these available. Check all that apply.								
	Own website Another's website X Upon request Other (explain in Schedule O)								
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	financ	ial						
	statements available to the public during the tax year.								
20	State the name, address, and telephone number of the person who possesses the organization's books and records								
	KYLA QUINTERO - 602-381-1400								
	2201 E CAMELBACK, STE. 405B, PHOENIX, AZ 85016								

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

\_ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A)	(B)	Ju		((	<del>)</del>			(D)	(E)	(F)
Name and Title	Average		Position (do not check more than one box, unless person is both an		Reportable compensation	Reportable	Estimated amount of			
	hours per week			ss per nd a di				from	compensation from related	other
	(list any	ctor						the	organizations	compensation
	hours for	ndividual trustee or director				ted		organization	(W-2/1099-MISC)	from the
	related	stee o	ruste		- 02	seusa		(W-2/1099-MISC)		organization
	organizations	ıal tru	onal t		ploye	ee com				and related
	below line)	divid	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations
(1) BELINDA BARCLAY-WHITE	1.00	드	드	Ó	호	工高	프			
DIRECTOR (THRU 12/1/18)		х						0.	0.	0.
(5) CHER MURPHY	1.00							7		
DIRECTOR (THRU 10/1/18)		Х						0.	0.	0.
(6) JODI PREUDHOMME	1.00									
DIRECTOR (THRU 2/2/19)		Х						0.	0.	0.
(7) MARILYN SEYMANN	1.00									
DIRECTOR		X						0.	0.	0.
(8) SUSAN THRASHER	1.00									
DIRECTOR		X						0.	0.	0.
(9) ANDREA WHITSETT	1.00								_	_
DIRECTOR		X						0.	0.	0.
(10) ERIN KELLY	1.00									
DIRECTOR	1 22	Х						0.	0.	0.
(11) MARY WHEELER	1.00	ļ								•
DIRECTOR	1 00	Х						0.	0.	0.
(12) CYNTHIA WRASMAN	1.00								_	•
DIRECTOR	1 00	Х						0.	0.	0.
(13) NANDINI SRINIVASAN	1.00	3,7							0	•
DIRECTOR	1 00	Х						0.	0.	0.
(14) YVETTE ROEDER DIRECTOR	1.00	Х						0.	0.	0.
(15) STEPHANIE ROLDAN	1.00	Λ						0.	0.	· ·
DIRECTOR	1.00	Х						0.	0.	0.
(16) MICHAEL STRATI	1.00	22						•	•	<u>.                                </u>
DIRECTOR	1.00	х						0.	0.	0.
(17) LAURIE TAYLOR	1.00								•	
DIRECTOR		х						0.	0.	0.
(18) ELISA DE LA VERA	1.00								<u> </u>	
DIRECTOR	45.00	Х						0.	213,431.	22,639.
(19) KATHY KOTIN	1.00								·	
VICE-CHAIR (THRU 2/24/19)/DIRECTOR		Х		Х				0.	0.	0.
(20) KIM HARTMANN	1.00									
CHAIRPERSON (THRU 2/24/19)/DIRECTOR		Х		Х				0.	0.	0.
										Form 990 (2019)

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Part VII Section A Officers Directors True										705	<del></del>		aye <b>v</b>
Section A. Onicers, Directors, 114	(B)	ploy	ees,			gnes	st Co		' '			<b>/</b> [`\	
<b>(A)</b> Name and title	(B) (C) Average Position (do not check more than one							( <b>D</b> ) Reportable	(E) Reportable		Es	(F) stimate	ed
	hours per	box	not c , unles icer an	ss pe	rson i	is both	h an	compensation	compensation		an	nount	of
	week (list any		Cei aii		linecic	T	100)	from the	from relate organizatior		l	other pensa	tion
	hours for	director				D.		organization	(W-2/1099-MI		l	om th	
	related	stee or	ustee			ensate		(W-2/1099-MISC)	,	,	org	anizat	ion
	organizations below	nal trus	ional tı		ployee	t comp					l	d relat	
	line)	Individual trustee or	Institutional trustee	Officer	Key employee	Highest compensated employee	Former				orga	anizati	0115
(21) MONICA LINDSTROM	1.00		-			"							
DIRECTOR (THRU 2/24/19)/SECRETARY		Х		X				0.		0.	<u> </u>		0.
(22) JEFF SAUTER	1.00	-							000 1	<b>7</b> 1	١ ۾	- ^	<b>-</b> 1
TREASURER (23) MAUREEN BUSSOLETTI	45.00 1.00		$\vdash$	Х		$\vdash$		0.	230,1	/ L •		5,9	51,
DIRECTOR (THRU 2/24/19)/VICE-CHAIR	1.00	X		Х				0.		0.			0.
(24) JON ELIASON	1.00	25				$\vdash$				0.			
SECRETARY (THRU 2/24/19)/CHAIR		х		х				0.		0.			0.
(25) MESHA DAVIS	45.00												
CEO				Х				99,036.		0.	1	3,8	16.
						$\vdash$					<del>                                     </del>		
					L								
dh Coh tatal								99,036.	443,6	0.2	6	2,4	0.6
1b Sub-total c Total from continuation sheets to Part V					,			0.	445,0	0.		<u> </u>	00.
d Total (add lines 1b and 1c)								99,036.	443,6		6	2,4	
Total number of individuals (including but including			_			_	o re						
compensation from the organization													(
												Yes	No
3 Did the organization list any former officer				•	•	•							v
line 1a? If "Yes," complete Schedule J for								or componentian from t			3		X
4 For any individual listed on line 1a, is the s and related organizations greater than \$15			•					•	•		4	Х	
5 Did any person listed on line 1a receive or													
rendered to the organization? If "Yes." cor											5		Х
Section B. Independent Contractors													
1 Complete this table for your five highest co										pensa	tion fro	om	
the organization. Report compensation for	the calendar y	ear e	endir	ng w	ith c	or wi	thin T		ear.	Г			
<b>(A)</b> Name and busines:	s address	NO	ONE	₹.				<b>(B)</b> Description of s	services	l c	<b>(C</b> Compe		n
			<u> </u>				$\neg$	·					
							$\dashv$						
<ol><li>Total number of independent contractors (</li></ol>	including but n	ot lir	nitec	to '	thos	وزا مع	hat	above) who received ma	ore than				

\$100,000 of compensation from the organization

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Part VIII Statement of Revenue

1 a Federaled campaigns   1a   1a   1a   1a   1a   1a   1a   1			Check if Schedule O contains a response	onse or note to any lin	e in this Part VIII			
1					(A)	Related or exempt function	Unrelated business	Revenuè excluded from tax under
b	ठ ठ	1 a	Federated campaigns 1	a				
Business Code 900099 950. 950. 950. 950. 950. 950. 95	ran uni	b		5				
Business Code 900099 950. 950. 950. 950. 950. 950. 95	Ē,S	С		323,372.				
Business Code 900099 950. 950. 950. 950. 950. 950. 95	ifts ar A	d		31,150.				
Business Code 900099 950. 950. 950. 950. 950. 950. 95	s, G	е		9				
Business Code 900099 950. 950. 950. 950. 950. 950. 95	igis	f	All other contributions, gifts, grants, and					
Business Code 900099 950. 950. 950. 950. 950. 950. 95	the the		similar amounts not included above 11	68,033.				
Business Code 900099 950. 950. 950. 950. 950. 950. 95	g G	g	Noncash contributions included in lines 1a-1f: \$	27,440.				
2 a SHE TALKS MOVIE TICKET  2 b b c c c c c c c c c c c c c c c c c	<u> ဗိ ဗ</u>	h	Total. Add lines 1a-1f	<b>&gt;</b>	422,555.			
b c c d d d d d d d d d d d d d d d d d								
g Total. Add lines 2a2f  3 investment income (including dividends, interest, and other similar amounts)  4 income from investment of tax-exempt bond proceeds  5 Royalties  6 a Gross rents  b Less: rental expenses c Rental income or (loss) d Net rental income or (loss) c ani or (loss) b Less: cost or other basis and sales expenses c Gain or (loss) d Net gain or (loss) c Gain or (loss) c A Gross income from fundraising events (not contributions reported on line 1c): See Part IV, line 18 b Less: direct expenses c Net income or (loss) from gaming activities, See Part IV, line 19 b Less: direct expenses c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances b Less: cost of goods sold c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances a b Less: cost of goods sold b C Net income or (loss) from sales of inventory Miscellaneous Revenue  11 a b C All other revenue e Total. Add lines 11a-11d	မွ	2 a	SHE TALKS MOVIE TICKE	<u> 900099</u>	950.	950.		
g Total. Add lines 2a2f  3 investment income (including dividends, interest, and other similar amounts)  4 income from investment of tax-exempt bond proceeds  5 Royalties  6 a Gross rents  b Less: rental expenses c Rental income or (loss) d Net rental income or (loss) c ani or (loss) b Less: cost or other basis and sales expenses c Gain or (loss) d Net gain or (loss) c Gain or (loss) c A Gross income from fundraising events (not contributions reported on line 1c): See Part IV, line 18 b Less: direct expenses c Net income or (loss) from gaming activities, See Part IV, line 19 b Less: direct expenses c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances b Less: cost of goods sold c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances a b Less: cost of goods sold b C Net income or (loss) from sales of inventory Miscellaneous Revenue  11 a b C All other revenue e Total. Add lines 11a-11d	ΘŽ	b						
g Total. Add lines 2a2f  3 investment income (including dividends, interest, and other similar amounts)  4 income from investment of tax-exempt bond proceeds  5 Royalties  6 a Gross rents  b Less: rental expenses c Rental income or (loss) d Net rental income or (loss) c ani or (loss) b Less: cost or other basis and sales expenses c Gain or (loss) d Net gain or (loss) c Gain or (loss) c A Gross income from fundraising events (not contributions reported on line 1c): See Part IV, line 18 b Less: direct expenses c Net income or (loss) from gaming activities, See Part IV, line 19 b Less: direct expenses c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances b Less: cost of goods sold c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances a b Less: cost of goods sold b C Net income or (loss) from sales of inventory Miscellaneous Revenue  11 a b C All other revenue e Total. Add lines 11a-11d	Sen	С						
g Total. Add lines 2a2f  3 investment income (including dividends, interest, and other similar amounts)  4 income from investment of tax-exempt bond proceeds  5 Royalties  6 a Gross rents  b Less: rental expenses c Rental income or (loss) d Net rental income or (loss) c ani or (loss) b Less: cost or other basis and sales expenses c Gain or (loss) d Net gain or (loss) c Gain or (loss) c A Gross income from fundraising events (not contributions reported on line 1c): See Part IV, line 18 b Less: direct expenses c Net income or (loss) from gaming activities, See Part IV, line 19 b Less: direct expenses c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances b Less: cost of goods sold c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances a b Less: cost of goods sold b C Net income or (loss) from sales of inventory Miscellaneous Revenue  11 a b C All other revenue e Total. Add lines 11a-11d	ev ev	d						
g Total. Add lines 2a2f  3 investment income (including dividends, interest, and other similar amounts)  4 income from investment of tax-exempt bond proceeds  5 Royalties  6 a Gross rents  b Less: rental expenses c Rental income or (loss) d Net rental income or (loss) c ani or (loss) b Less: cost or other basis and sales expenses c Gain or (loss) d Net gain or (loss) c Gain or (loss) c A Gross income from fundraising events (not contributions reported on line 1c): See Part IV, line 18 b Less: direct expenses c Net income or (loss) from gaming activities, See Part IV, line 19 b Less: direct expenses c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances b Less: cost of goods sold c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances a b Less: cost of goods sold b C Net income or (loss) from sales of inventory Miscellaneous Revenue  11 a b C All other revenue e Total. Add lines 11a-11d	<u>б</u>	е						
3   Investment income (including dividends, interest, and other similar amounts)	٩	f			0.5.0			
other similar amounts)  Income from investment of tax-exempt bond proceeds  Royalties  Rental income or (loss)  A Bross amount from sales of assets other than inventory asset of assets other than inventory asset of assets other than inventory asset of assets other than inventory and sales expenses  A Royalties  Royalt					950.			
A   Income from investment of tax-exempt bond proceeds   Sequatives   Noyalties   (i)   Personal		3	,	,	22 206			22.206
Securities   (i) Real   (ii) Personal					22,286.			22,286.
(i) Real   (ii) Personal   (ii) Personal   (iii) Person				•				
Company   Comp		5						
b Less: rental expenses c Rental income or (loss) d Net rental income or (loss)		•		ii (ii) Personal				
The state of the s		ьа						
d Net rental income or (loss)  7 a Gross amount from sales of assets other than inventory b Less: cost or other basis and sales expenses c Gain or (loss)  8 a Gross income from fundraising events (not including \$ 323,372. of contributions reported on line 16). See Part IV, line 18 c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 b Less: direct expenses c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances b Less: cost of goods sold c Net income or (loss) from sales of inventory  Miscellaneous Revenue  Business Code  11 a b C All other revenue e Total. Add lines 11a-11d		D			7			
7 a Gross amount from sales of assets other than inventory b Less: cost or other basis and sales expenses			. ,					
assets other than inventory b Less: cost or other basis and sales expenses								
b Less: cost or other basis and sales expenses c Gain or (loss) d Net gain or (loss)  8 a Gross income from fundraising events (not including \$ 323,372. of contributions reported on line 1c). See Part IV, line 18 b Less: direct expenses c Net income or (loss) from fundraising events 9 a Gross income from gaming activities, See Part IV, line 19 b Less: direct expenses c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances b Less: cost of goods sold c Net income or (loss) from sales of inventory  Miscellaneous Revenue  Business Code  11 a b c d All other revenue e Total. Add lines 11a-11d		, a	0.5 5					
and sales expenses  C Gain or (loss)  8 a Gross income from fundraising events (not including \$ 323,372. of contributions reported on line 16). See Part IV, line 18  b Less: direct expenses c Net income or (loss) from gaming activities. See Part IV, line 19  b Less: direct expenses c Net income or (loss) from gaming activities  10 a Gross sales of inventory, less returns and allowances b Less: cost of goods sold c Net income or (loss) from sales of inventory  Miscellaneous Revenue  Business Code  11 a b C d All other revenue e Total. Add lines 11a-11d		h	,					
The state of the s				0.				
d Net gain or (loss)  8 a Gross income from fundraising events (not including \$ 323,372. of contributions reported on line 1c). See Part IV, line 18  b Less: direct expenses Part IV, line 19 b Less: direct expenses C Net income or (loss) from gaming activities. See Part IV, line 19 b Less: direct expenses C Net income or (loss) from gaming activities  10 a Gross sales of inventory, less returns and allowances b Less: cost of goods sold C Net income or (loss) from sales of inventory  Miscellaneous Revenue  Business Code  11 a  C All other revenue  e Total. Add lines 11a-11d		С						
8 a Gross income from fundraising events (not including \$ 323,372. of contributions reported on line 1c). See Part IV, line 18			. ,		26,563.			26,563.
including \$ 323,372. of contributions reported on line 1c). See Part IV, line 18  b Less: direct expenses c Net income or (loss) from fundraising events 9 a Gross income from gaming activities, See Part IV, line 19 b Less: direct expenses c Net income or (loss) from gaming activities c Net income or (loss) from gaming activities  10 a Gross sales of inventory, less returns and allowances a b Less: cost of goods sold c Net income or (loss) from sales of inventory  Miscellaneous Revenue  Business Code  11 a b C C C C C C C C C C C C C C C C C C	_				•			•
contributions reported on line 1c). See Part IV, line 18 b Less: direct expenses c Net income or (loss) from fundraising events 9 a Gross income from gaming activities, See Part IV, line 19 b Less: direct expenses c Net income or (loss) from gaming activities c Net income or (loss) from gaming activities  10 a Gross sales of inventory, less returns and allowances b Less: cost of goods sold c Net income or (loss) from sales of inventory  Miscellaneous Revenue  11 a b c d All other revenue e Total. Add lines 11a-11d	nue		including \$ 323,372. of					
c Net income or (loss) from fundraising events  9 a Gross income from gaming activities. See Part IV, line 19  b Less: direct expenses c Net income or (loss) from gaming activities  10 a Gross sales of inventory, less returns and allowances b Less: cost of goods sold c Net income or (loss) from sales of inventory  Miscellaneous Revenue  Business Code  11 a  b  c d All other revenue e Total. Add lines 11a-11d	eve			)				
c Net income or (loss) from fundraising events  9 a Gross income from gaming activities. See Part IV, line 19  b Less: direct expenses c Net income or (loss) from gaming activities  10 a Gross sales of inventory, less returns and allowances b Less: cost of goods sold c Net income or (loss) from sales of inventory  Miscellaneous Revenue  Business Code  11 a  b  c d All other revenue e Total. Add lines 11a-11d	Ä			a 49,246.				
c Net income or (loss) from fundraising events  9 a Gross income from gaming activities. See Part IV, line 19  b Less: direct expenses c Net income or (loss) from gaming activities  10 a Gross sales of inventory, less returns and allowances b Less: cost of goods sold c Net income or (loss) from sales of inventory  Miscellaneous Revenue  Business Code  11 a  b  c d All other revenue e Total. Add lines 11a-11d	ţ	b						
Part IV, line 19 a 34,600. b Less: direct expenses b 27,440. c Net income or (loss) from gaming activities 7,160.  10 a Gross sales of inventory, less returns and allowances a b Less: cost of goods sold b c Net income or (loss) from sales of inventory  Miscellaneous Revenue Business Code  11 a b c d All other revenue e Total. Add lines 11a-11d	0	С	Net income or (loss) from fundraising eve	nts	-51,745.			-51,745.
b Less: direct expenses c Net income or (loss) from gaming activities  10 a Gross sales of inventory, less returns and allowances b Less: cost of goods sold c Net income or (loss) from sales of inventory  Miscellaneous Revenue  Business Code  11 a b c d All other revenue e Total. Add lines 11a-11d		9 a	Gross income from gaming activities. See					
c Net income or (loss) from gaming activities  10 a Gross sales of inventory, less returns and allowances a b Less: cost of goods sold c Net income or (loss) from sales of inventory  Miscellaneous Revenue  Business Code  11 a b c d All other revenue e Total. Add lines 11a-11d			Part IV, line 19	a 34,600.				
10 a Gross sales of inventory, less returns and allowances a b Less: cost of goods sold c Net income or (loss) from sales of inventory  Miscellaneous Revenue  Business Code  11 a b c d All other revenue e Total. Add lines 11a-11d								
and allowances a b Less: cost of goods sold b c Net income or (loss) from sales of inventory Miscellaneous Revenue Business Code  11 a b c d All other revenue e Total. Add lines 11a-11d		С	Net income or (loss) from gaming activities	es	7,160.			7,160.
b Less: cost of goods sold b C Net income or (loss) from sales of inventory Miscellaneous Revenue Business Code  11 a		10 a						
C Net income or (loss) from sales of inventory  Miscellaneous Revenue  Business Code  11 a  b  c  d All other revenue  e Total. Add lines 11a-11d								
Miscellaneous Revenue  Business Code  11 a  b  c  d All other revenue  e Total. Add lines 11a-11d		b	Less: cost of goods sold	b				
11 a		С						
b d All other revenue e Total. Add lines 11a-11d    Description   Descr	-			Business Code				
c d All other revenue e Total. Add lines 11a-11d								
d All other revenue  e Total. Add lines 11a-11d								-
e Total. Add lines 11a-11d								+
12 Total revenue. See instructions   427.769. 950. 0. 4.264.								
					427.769	950	0	4 264

Part IX	Statement of	Functional	Expenses
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Sect	ion 501(c)(3) and 501(c)(4) organizations must comp	lete all columns. All othe	er organizations must con	nplete column (A).	
	Check if Schedule O contains a respon	7.5.		(0)	
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	<b>(B)</b> Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	35,640.	35,640.		
2	Grants and other assistance to domestic	·	·		
•	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	115 052	00 760	Д 5 700	17 202
	trustees, and key employees	115,953.	92,762.	5,798.	17,393.
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	88,400.	70,720.	8,228.	9,452.
8	Pension plan accruals and contributions (include	_			
	section 401(k) and 403(b) employer contributions)	3,213.	2,571.	347.	295
9	Other employee benefits	14,071.	11,354.	1,108.	1,609.
10	Payroll taxes	14,436.	11,549.	1,010.	1,877.
11	Fees for services (non-employees):				
а	Management	13,165.		13,165.	
b	Legal	10.	10.		
С					
d					
е		14,000.			14,000.
f	Investment management fees	2,846.		2,846.	
g					
	column (A) amount, list line 11g expenses on Sch O.)	16,242.		15,274.	968.
12	Advertising and promotion	10,966.	10,944.	22.	
13	Office expenses	5,983.	3,630.	862.	1,491.
14	Information technology	12,560.	10,181.	832.	1,547.
15	Royalties		•		•
16	Occupancy	13,092.	11,037.	719.	1,336.
17	Travel	7,587.	6,711.	175.	701.
18	Payments of travel or entertainment expenses	.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	.,		
10	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	11,000.	11,000.		
20	Interest	,	,		
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	260.		260.	
23	*	200		2000	
23 24	Insurance Other expenses. Itemize expenses not covered				
24	above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A)				
_	amount, list line 24e expenses on Schedule 0.)  DUES, SUBSCRIPTIONS, &	5,496.	2,540.	102.	2,854.
a	DONOR STEWARDSHIP/CULTI	3,398.	4,540.	2,719.	679.
b	OTHER EXPENSES	1,272.	322.	950.	013
C			244	930.	1 044
d	CREDIT CARD FEES	1,044.			1,044.
e	· ————————————————————————————————————	300 634	200 071	5 <i>A A</i> 17	EE 246
<u>25</u>	Total functional expenses. Add lines 1 through 24e	390,634.	280,971.	54,417.	55,246.
26	<b>Joint costs.</b> Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				Form <b>990</b> (2019

Form **990** (2018)

Form 990 (2018)

Part X | Balance Sheet

Par	t X	Balance Sheet					
		Check if Schedule O contains a response or not	e to an	y line in this Part X			
					<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing			90,260.	1	143,764.
	2	Savings and temporary cash investments				2	57,333.
	3	Pledges and grants receivable, net			3	8,125	
	4	Accounts receivable, net		90,725.	4	23,950	
	5	Loans and other receivables from current and fo					
		trustees, key employees, and highest compensa	ited en	ployees. Complete			
		Part II of Schedule L				5	
	6	Loans and other receivables from other disqualit					
		section 4958(f)(1)), persons described in section	4958(	c)(3)(B), and contributing			
		employers and sponsoring organizations of sect	ion 50 <sup>-</sup>	(c)(9) voluntary			
ς,		employees' beneficiary organizations (see instr).	Comp	ete Part II of Sch L		6	
Assets	7	Notes and loans receivable, net				7	
¥	8	Inventories for sale or use				8	
	9	Description of the second seco			1,672.	9	1,502
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	5,161.			
	b	Less: accumulated depreciation	10b	4,963.	458.	10c	198
	11	Investments - publicly traded securities			1,216,947.	11	1,194,952
	12	Investments - other securities. See Part IV, line 1				12	
	13	Investments - program-related. See Part IV, line				13	
	14	Intangible assets		14			
	15	Other assets. See Part IV, line 11	0.	15	0		
	16	Total assets. Add lines 1 through 15 (must equal	al line (	34)	1,400,062.	16	1,429,824
	17	Accounts payable and accrued expenses		10,244.	17	32,367	
	18	Grants payable		18			
	19	Deferred revenue			19		
	20	Tax-exempt bond liabilities			20		
	21	Escrow or custodial account liability. Complete I				21	
ပ္ပ	22	Loans and other payables to current and former	officer	s, directors, trustees,			
Liabilities		key employees, highest compensated employee	s, and	disqualified persons.			
api		Complete Part II of Schedule L		L		22	
ן כ	23	Secured mortgages and notes payable to unrela				23	
	24	Unsecured notes and loans payable to unrelated	third	oarties		24	
	25	Other liabilities (including federal income tax, pa	yables	to related third			
		parties, and other liabilities not included on lines	17-24	. Complete Part X of			
		Schedule D				25	
	26	Total liabilities. Add lines 17 through 25			10,244.	26	32,367
		Organizations that follow SFAS 117 (ASC 958		k here ▶ X and			
Se		complete lines 27 through 29, and lines 33 an					
ğ	27	Unrestricted net assets			289,936.	27	312,107
3ala	28	Temporarily restricted net assets			196,311.	28	155,779
뒫	29				903,571.	29	929,571
בַ		Organizations that do not follow SFAS 117 (A	SC 958	3), check here 🕨 📖			
6		and complete lines 30 through 34.					
ets	30	Capital stock or trust principal, or current funds			30		
Ass	31	Paid-in or capital surplus, or land, building, or ed				31	
Net Assets or Fund Balances	32	Retained earnings, endowment, accumulated in			1 202 212	32	4 005 455
Z	33	Total net assets or fund balances			1,389,818.	33	1,397,457
	34	Total liabilities and net assets/fund balances			1,400,062.	34	1,429,824

Form **990** (2018)

Pa	T XI Reconciliation of Net Assets						
	Check if Schedule O contains a response or note to any line in this Part XI						
1	Total revenue (must equal Part VIII, column (A), line 12)	1		42	7,7	<u>69.</u>	
2	Total expenses (must equal Part IX, column (A), line 25)	2				34.	
3	Revenue less expenses. Subtract line 2 from line 1	3		3	7,1	<u>35.</u>	
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	1	, 38		<u>18.</u> 96.	
5	5 Net unrealized gains (losses) on investments 5						
6	Donated services and use of facilities	6					
7	Investment expenses	7					
8	Prior period adjustments	8					
9	Other changes in net assets or fund balances (explain in Schedule O)	9				0.	
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,						
	column (B))	10	1	,39	7,4	57.	
Pa	t XII Financial Statements and Reporting						
	Check if Schedule O contains a response or note to any line in this Part XII						
					Yes	No	
1	Accounting method used to prepare the Form 990: Cash X Accrual Other						
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	Э.					
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a					
	separate basis, consolidated basis, or both:						
	Separate basis Consolidated basis Both consolidated and separate basis						
b	Were the organization's financial statements audited by an independent accountant?			2b	X		
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate						
	consolidated basis, or both:						
	Separate basis X Consolidated basis Both consolidated and separate basis						
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,					
	review, or compilation of its financial statements and selection of an independent accountant?			2c	X		
	If the organization changed either its oversight process or selection process during the tax year, explain in Sche						
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin	gle Au	dit				
	Act and OMB Circular A-133?			За		Х	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the require		dit				
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits			3b			

### **SCHEDULE A**

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

## **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2018
Open to Public

Name of the organization ARIZONA FOUNDATION FOR WOMEN

C/O ARIZONA COMMUNITY FOUNDATION

86-0789956

Inspection
Employer identification number

Part I	Reason for Public (	Charity Status (	All organizations must co	mplete th	is part.) Se	e instructions.		
The organiza	tion is not a private found	ation because it is: (F	or lines 1 through 12, c	heck only	one box.)			
1 🔲 A	A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).							
	A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).)							
	A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).							
4 🔲 A	medical research organiz	ation operated in cor	njunction with a hospital	described	in <b>sectio</b>	n 170(b)(1)(A)(iii). Enter	the hospital's name,	
ci	ty, and state:							
5 A	n organization operated fo	or the benefit of a col	lege or university owned	or operate	ed by a go	vernmental unit describe	ed in	
s	ection 170(b)(1)(A)(iv). (C	Complete Part II.)						
6	federal, state, or local gov	vernment or governm	ental unit described in	section 17	70(b)(1)(A)	(v).		
7 A	n organization that norma	lly receives a substar	ntial part of its support fr	om a gove	ernmental i	unit or from the general p	oublic described in	
se	ection 170(b)(1)(A)(vi). (C	omplete Part II.)						
8 🔲 A	community trust describe	ed in section 170(b)(	1)(A)(vi). (Complete Par	t II.)				
9 . Aı	n agricultural research org	ganization described	in section 170(b)(1)(A)(	ix) operate	ed in conju	inction with a land-grant	college	
or	r university or a non-land-g	grant college of agricu	ulture (see instructions).	Enter the r	name, city	, and state of the college	or	
ur	niversity:							
<b>10</b> . Aı	n organization that norma	lly receives: (1) more	than 33 1/3% of its supp	oort from o	ontributio	ns, membership fees, an	d gross receipts from	
ac	ctivities related to its exen	npt functions - subjec	t to certain exceptions,	and (2) no	more than	33 1/3% of its support t	rom gross investment	
in	come and unrelated busir	ness taxable income	(less section 511 tax) fro	m busines	ses acquii	red by the organization a	fter June 30, 1975.	
Se	ee <b>section 509(a)(2).</b> (Co	mplete Part III.)						
11 Aı	n organization organized a	and operated exclusi	vely to test for public sa	fety. See	section 50	09(a)(4).		
<b>12</b> X A	n organization organized a	and operated exclusi	vely for the benefit of, to	perform tl	ne functior	ns of, or to carry out the	purposes of one or	
m	ore publicly supported or	ganizations described	d in <b>section 509(a)(1)</b> o	r section :	509(a)(2).	See <b>section 509(a)(3).</b> (	Check the box in	
	nes 12a through 12d that							
a X	Type I. A supporting orga	anization operated, su	upervised, or controlled	by its supp	orted orga	anization(s), typically by	giving	
	the supported organization	on(s) the power to reg	gularly appoint or elect a	majority o	f the direc	tors or trustees of the su	ıpporting	
	organization. You must o	complete Part IV, Se	ctions A and B.					
b	Type II. A supporting org	anization supervised	or controlled in connect	ion with its	s supporte	ed organization(s), by hav	ring	
	control or management o	f the supporting orga	inization vested in the sa	ame perso	ns that co	ntrol or manage the supp	oorted	
	organization(s). You mus	t complete Part IV,	Sections A and C.					
	Type III functionally inte	- '				• •	ed with,	
	its supported organization							
	Type III non-functionally							
	that is not functionally int		•	•		•	/eness	
	requirement (see instructi		•	•				
	Check this box if the orga					Type I, Type II, Type III		
	functionally integrated, or		nally integrated supporting	ng organiz	ation.		1	
	he number of supported o		d organization(s)					
	e the following information lame of supported	(ii) EIN	(iii) Type of organization	(iv) Is the orga	inization listed	(v) Amount of monetary	(vi) Amount of other	
• • • • • • • • • • • • • • • • • • • •	organization	.,	(described on lines 1-10	in your governi Yes	No No	support (see instructions)	support (see instructions)	
ARTZONZ	A COMMUNITY		above (see instructions))	1.00				
FOUNDAT		86-0348306	7	x		13,165.		
			<u> </u>					
Гotal						13,165.	0.	

12490214 758360 1015121

### Schedule A (Form 990 or 990-EZ) 2018 C/O ARIZONA COMMUNITY FOUNDATION

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

	tion A. Public Support						
Calei	ndar year (or fiscal year beginning in) 🕨	<b>(a)</b> 2014	<b>(b)</b> 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
	Public support. Subtract line 5 from line 4.						
	tion B. Total Support						T
	ndar year (or fiscal year beginning in) 🕨 📙	(a) 2014	<b>(b)</b> 2015	(c) 2016	(d) 2017	<b>(e)</b> 2018	(f) Total
	Amounts from line 4						
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
	Total support. Add lines 7 through 10						
	Gross receipts from related activities, e					12	
13	First five years. If the Form 990 is for the		· · · · · · · · · · · · · · · · · · ·	•	•	( )( )	
Sec	organization, check this box and stop tion C. Computation of Public	Support Per	centage				<b>P</b>
	Public support percentage for 2018 (lin			olumn (fl)		14	0,4
	Public support percentage for 2017 (iii	, , , , , , , , , , , , , , , , , , , ,	•	***		15	<u>%</u>
	33 1/3% support test - 2018. If the or					<u> </u>	
ıva	stop here. The organization qualifies a	-					
h	33 1/3% support test - 2017. If the or		-		1 line 15 is 33 1/3%		
D	and <b>stop here.</b> The organization qualif						
17-	10% -facts-and-circumstances test -						
114	and if the organization meets the "facts						
	meets the "facts-and-circumstances" to			-	· -	-	
h	10% -facts-and-circumstances test -						
J	more, and if the organization meets the	_					
	organization meets the "facts-and-circu						<b>▶</b> □
	_		-	•	• • • •		······
18	Private foundation. If the organization	gig not check a	box on line 13, 16:	a. 16b. 17a. or 17	b. check this hox ar	nd see instruction	s ▶

### Schedule A (Form 990 or 990-EZ) 2018 C/O ARIZONA COMMUNITY FOUNDATION

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sed	ction A. Public Support		,				
Cale	ndar year (or fiscal year beginning in)	(a) 2014	<b>(b)</b> 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in any activity that is related to the	ļ					
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-	ļ					
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
7 <i>a</i>	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received						
	from other than disqualified persons that exceed the greater of \$5,000 or 1% of the	ļ					
	amount on line 13 for the year		,				
c	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
	ction B. Total Support				T	T	<del></del>
	ndar year (or fiscal year beginning in)	(a) 2014	<b>(b)</b> 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b,						
	whether or not the business is						
40	regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital						
	assets (Explain in Part VI.)						
	<b>Total support.</b> (Add lines 9, 10c, 11, and 12.)		<u> </u>		<u> </u>	504( )(0)	<u>.</u>
14	First five years. If the Form 990 is for	•			•	. , . ,	·
Sec	check this box and stop here ction C. Computation of Publi			•••••	•••••		
	Public support percentage for 2018 (I			column (f))		15	%
	Public support percentage from 2017	, (,,	,			16	<del>/</del> 6
	ction D. Computation of Inves					1.0	70
	Investment income percentage for 20			ne 13. column (f))		17	%
	Investment income percentage from					18	%
	33 1/3% support tests - 2018. If the						
	more than 33 1/3%, check this box ar						<b>.</b> —
b	33 1/3% support tests - 2017. If the						
	line 18 is not more than 33 1/3%, che						
20	Private foundation If the organization						

### Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
		. 50	
	1	X	
ļ	•		
	2		X
Ī			
	3a		X
	3b		
	3c		
İ	00		
ŀ	4a		X
	4b		
	4c		
ŀ	5a		X
	5b		
	5c		
ŀ	6		X
	7		Х
	8		X
	9a		X
	9b		X
j	OD.		
	9с		X
	10a		Х
	10b		
	20 00	o =='	2040

# Schedule A (Form 990 or 990-EZ) 2018 C/O ARIZONA COMMUNITY FOUNDATION Part IV | Supporting Organizations

Pal	Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		_X_
b	A family member of a person described in (a) above?	11b		X
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		X
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1	Х	
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		X
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a	_		
_	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions)	_		
а	The organization satisfied the Activities Test. Complete line 2 below.	-		
b	The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i>			
c	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see inst.	ructions	)	
2	Activities Test. Answer (a) and (b) below.	uotions,	Yes	No
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
_	the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify</b>			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
~	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in <b>Part VI</b> the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а				
u	trustees of each of the supported organizations? <i>Provide details in Part VI.</i>	3a		
h	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	Ju		
	of its supported organizations? If "Yes," describe in <b>Part VI</b> the role played by the organization in this regard.	3b		

### Schedule A (Form 990 or 990-EZ) 2018 C/O ARIZONA COMMUNITY FOUNDATION

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting	Orga	nizations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying	trust o	n Nov. 20, 1970 (explain in F	Part VI.) See instructions. Al
	other Type III non-functionally integrated supporting organizations must con	nplete S	Sections A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
_3_	Other gross income (see instructions)	3		
_4	Add lines 1 through 3	4		
_5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in <b>Part VI</b> ):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
_1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functionally	integra	ated Type III supporting orga	nization (see
	instructions).	-		·

Schedule A (Form 990 or 990-EZ) 2018

Schedule A (Form 990 or 990-EZ) 2018 C/O ARIZONA COMMUNITY FOUNDATION

Par	Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)								
Secti	on D - Distributions	Current Year							
1	Amounts paid to supported organizations to accomplish exen								
2	Amounts paid to perform activity that directly furthers exempt								
	organizations, in excess of income from activity								
3	Administrative expenses paid to accomplish exempt purposes	s of supported organizations	3						
4	Amounts paid to acquire exempt-use assets								
5	Qualified set-aside amounts (prior IRS approval required)								
6	Other distributions (describe in Part VI). See instructions.								
7	Total annual distributions. Add lines 1 through 6.								
8	Distributions to attentive supported organizations to which the	e organization is responsive							
	(provide details in Part VI). See instructions.								
9	Distributable amount for 2018 from Section C, line 6								
10	Line 8 amount divided by line 9 amount								
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2018	(iii) Distributable Amount for 2018					
1	Distributable amount for 2018 from Section C, line 6								
2	Underdistributions, if any, for years prior to 2018 (reason-								
	able cause required- explain in Part VI). See instructions.								
3	Excess distributions carryover, if any, to 2018								
а	From 2013								
b	From 2014								
с	From 2015								
d	From 2016								
е	From 2017								
f	Total of lines 3a through e								
g	Applied to underdistributions of prior years								
h	Applied to 2018 distributable amount								
i	Carryover from 2013 not applied (see instructions)								
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.								
4	Distributions for 2018 from Section D,								
	line 7: \$								
а	Applied to underdistributions of prior years								
b	Applied to 2018 distributable amount								
	Remainder. Subtract lines 4a and 4b from 4.								
5	Remaining underdistributions for years prior to 2018, if								
	any. Subtract lines 3g and 4a from line 2. For result greater								
	than zero, explain in <b>Part VI.</b> See instructions.								
6	Remaining underdistributions for 2018. Subtract lines 3h								
	and 4b from line 1. For result greater than zero, explain in								
	Part VI. See instructions.								
7	Excess distributions carryover to 2019. Add lines 3j and 4c.								
8	Breakdown of line 7:								
	Excess from 2014								
	Excess from 2015								
	Excess from 2016								
	Excess from 2017								
	Excess from 2018								

Schedule A (Form 990 or 990-EZ) 2018

### ARIZONA FOUNDATION FOR WOMEN

Schedule A (Form 990 or 990-EZ) 2018 C/O ARIZONA COMMUNITY FOUNDATION 86-078<u>9956 Page 8</u> Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, Part VI line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

### **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047

Name of the organization

ARIZONA FOUNDATION FOR WOMEN C/O ARIZONA COMMUNITY FOUNDATION

**Employer identification number** 86-0789956

Pa			s or Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, line		(h) Funda and other accounts
_	Total combined at an disference	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3 4	Aggregate value of grants from (during year)		
5	Aggregate value at end of year	witing that the assets hold in donor advis	L cod funds
3	are the organization's property, subject to the organization's e	_	
6	Did the organization inform all grantees, donors, and donor ac		
Ū	for charitable purposes and not for the benefit of the donor or		
	• •		
Pa			
1	Purpose(s) of conservation easements held by the organizatio		
	Preservation of land for public use (e.g., recreation or ed	ducation) Preservation of a his	torically important land area
	Protection of natural habitat	Preservation of a cer	rtified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualifie	ed conservation contribution in the form	of a conservation easement on the last
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
С	Number of conservation easements on a certified historic stru	cture included in (a)	2c
d	Number of conservation easements included in (c) acquired at	•	
	listed in the National Register		2d
3	Number of conservation easements modified, transferred, rele	eased, extinguished, or terminated by the	e organization during the tax
	year ▶		
4	Number of states where property subject to conservation ease		
5	Does the organization have a written policy regarding the peri	ŭ. 1	
_	violations, and enforcement of the conservation easements it		
6	Staff and volunteer hours devoted to monitoring, inspecting, h	nandling of violations, and enforcing con	servation easements during the year
-	Amount of auropean incomed in available a linear time has all		ation consents also in a the consen
7	Amount of expenses incurred in monitoring, inspecting, handl	ing of violations, and enforcing conserva	ation easements during the year
8	▶ \$ Does each conservation easement reported on line 2(d) above	seatisfy the requirements of section 170	(b)(4)(D)(i)
0	and section 170(h)(4)(B)(ii)?	•	
9	In Part XIII, describe how the organization reports conservatio		
3	include, if applicable, the text of the footnote to the organization	·	· · · · · · · · · · · · · · · · · · ·
	conservation easements.	on a mandar statements that describes	the organization s accounting for
Pai	t III Organizations Maintaining Collections of	Art, Historical Treasures, or O	ther Similar Assets.
	Complete if the organization answered "Yes" on Form		
1a	If the organization elected, as permitted under SFAS 116 (ASC	C 958), not to report in its revenue stater	ment and balance sheet works of art,
	historical treasures, or other similar assets held for public exhi	bition, education, or research in furthera	ance of public service, provide, in Part XIII,
	the text of the footnote to its financial statements that describ	es these items.	
b	If the organization elected, as permitted under SFAS 116 (ASC	C 958), to report in its revenue statemen	t and balance sheet works of art, historical
	treasures, or other similar assets held for public exhibition, ed	ucation, or research in furtherance of pu	iblic service, provide the following amounts
	relating to these items:		
	(i) Revenue included on Form 990, Part VIII, line 1		<b>&gt;</b> \$
2	If the organization received or held works of art, historical trea	sures, or other similar assets for financia	al gain, provide
	the following amounts required to be reported under SFAS 11	6 (ASC 958) relating to these items:	
а	Revenue included on Form 990, Part VIII, line 1		<b>&gt;</b> \$
b	Assets included in Form 990, Part X		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2018

C/O ARIZONA COMMUNITY FOUNDATION

Par	t III Organizations Maintaining Co	llections of Art	t, Histo	rical Tre	asures, o	r Other	Similar As	sets	(continu	ıed)
3	Using the organization's acquisition, accession	n, and other records	s, check	any of the fo	ollowing that	are a sig	nificant use c	of its co	lection it	tems
	(check all that apply):			-						
а	Public exhibition	d	L	oan or exch	nange progra	ams				
b	Scholarly research	е		Other	0.0					
С	Preservation for future generations									
4	Provide a description of the organization's coll	ections and explain	how the	ev further th	e organizatio	n's exem	npt purpose ir	Part X	311.	
5	During the year, did the organization solicit or	•		•	ū					
	to be sold to raise funds rather than to be main								Yes	☐ No
Par	t IV Escrow and Custodial Arrang	ements. Comple	ete if the	organizatior	n answered '	'Yes" on	Form 990, Pa	rt IV, lir	ne 9, or	
	reported an amount on Form 990, Part			_					•	
1a	Is the organization an agent, trustee, custodial	n or other intermedi	iary for co	ontributions	or other ass	ets not i	ncluded			
	on Form 990, Part X?								Yes	☐ No
b	If "Yes," explain the arrangement in Part XIII ar									
									Amount	
С	Beginning balance						1c			
d	Additions during the year						1d			
е	Distributions during the year						1e			
f	Ending balance						1f			
2a	Did the organization include an amount on For	m 990, Part X, line	21, for es	scrow or cu	stodial acco	unt liabili	ty?	Ш	Yes	L No
	If "Yes," explain the arrangement in Part XIII. C									
Pai	t V Endowment Funds. Complete if	the organization an	swered "	Yes" on For	m 990, Part					
		(a) Current year		rior year	(c) Two year		(d) Three years			ears back
1a	Beginning of year balance	1,099,882.	1,	052,212.	1,014	1,401.	1,014,	401.	1,0	040,955.
b	Contributions	26,000.		6,157.						19,198.
С	Net investment earnings, gains, and losses	15,519.		96,799.	124	1,120.				
d	Grants or scholarships									
е	Other expenditures for facilities									
	and programs	45,200.		44,400.		7,167.				45,752.
f	Administrative expenses	10,851.		10,886.		,142.		101		
g	End of year balance	1,085,350.		099,882.		2,212.	1,014,	401.	1,0	014,401.
2	Provide the estimated percentage of the curre	nt year end balance		, column (a))	held as:					
a	Board designated or quasi-endowment		_%							
b	Permanent endowment ► 100.00	%								
С	Temporarily restricted endowment	%								
0-	The percentages on lines 2a, 2b, and 2c shoul			and balabas	al a also babasa					
за	Are there endowment funds not in the possess	sion of the organiza	tion that	are neid an	a administer	ea for the	e organizatior		Г	/ N-
	by:									Yes No X
	(i) unrelated organizations								3a(i) 3a(ii)	X
b	(ii) related organizations  If "Yes" on line 3a(ii), are the related organizati	one listed as requir		hodulo D2						X
4	Describe in Part XIII the intended uses of the c								Sb	21
	t VI Land, Buildings, and Equipme		WITIETTE TO	iiius.						
	Complete if the organization answered		Part IV	line 11a Se	ee Form 990	Part X	line 10			
	Description of property	(a) Cost or o		(b) Cost			ccumulated		(d) Book	value
	becomplien or property	basis (investr		basis (			preciation		(a) Book	value
1a	Land	`	-	`	· ·	'				
b	Buildings									
c	Leasehold improvements									
d	Equipment	I			5,161.		4,963			198.
	Other				-		-			
	. Add lines 1a through 1e. (Column (d) must eq		X. columi	n (B). line 10	)c.)		<b>.</b>			198.

Schedule D (Form 990) 2018

	NA COMMUNITY FO	UNDATION	86-0789956 Page
Part VII Investments - Other Securities.			
Complete if the organization answered "Ye	es" on Form 990, Part IV, line	11b. See Form 990, Part X, line 12.	
(a) Description of security or category (including name of security	ty) <b>(b)</b> Book value	(c) Method of valuation: Cost of	r end-of-year market value
(1) Financial derivatives			
(2) Closely-held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)	<b>&gt;</b>		
Part VIII Investments - Program Related.			
Complete if the organization answered "Ye		11c. See Form 990. Part X. line 13	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost of	r end-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "You	es" on Form 990 Part IV line	11d See Form 990 Part V line 15	
Complete if the organization answered in	(a) Description	Tid. See Form 990, Fart A, line 13.	(b) Book value
(4)	(a) Description		(B) Book Value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990. Part X, col. (B)  Part X Other Liabilities.	line 15.)		. <b>D</b>
	"	44 A44 O E 000 D 1 V II	0.5
Complete if the organization answered "Yo			e 25.
1. (a) Description of liability		(b) Book value	
(1) Federal income taxes			
(2)			
(3)			
(4)			
(5)			
(6)			

 $\triangleright$ Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2018

(7) (8)

Par	Reconciliation of Revenue per Audited Financial State	ments With Revenue per	r Return.
	Complete if the organization answered "Yes" on Form 990, Part IV, line	12a.	
1	Total revenue, gains, and other support per audited financial statements		1
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
а	Net unrealized gains (losses) on investments	2a	
b	Donated services and use of facilities	2b	
С	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII.)	2d	
е	Add lines 2a through 2d		2e
3	Subtract line <b>2e</b> from line <b>1</b>		3
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII.)	4b	
С	Add lines <b>4a</b> and <b>4b</b>		4c
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I. line 12.)	Will E	5
Par	t XII Reconciliation of Expenses per Audited Financial State	·	er Return.
	Complete if the organization answered "Yes" on Form 990, Part IV, line		
1	Total expenses and losses per audited financial statements		1
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
а	Donated services and use of facilities		
b	Prior year adjustments	2b	
С	Other losses		
	Other (Describe in Part XIII.)	2d	
	Add lines 2a through 2d		
	Subtract line 2e from line 1		3
	Amounts included on Form 990, Part IX, line 25, but not on line 1:	1 1	
	Investment expenses not included on Form 990, Part VIII, line 7b		
	Other (Describe in Part XIII.)	4b	
	Add lines 4a and 4b		
5 Par	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) t XIII Supplemental Information.		5
		Cout IV lines the and Obs Dout V	line 4. Dort V. line 0. Dort VI
	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; F		line 4; Part X, line 2; Part XI,
ines .	2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any	additional information.	
PAR	T V, LINE 4:		
	I V, BIND I.		
тнъ	ENDOWMENT FUNDS WERE ESTABLISHED TO SUF	PORT LONG-TERM V	VIABILITY OF THE
	ENDOWNERT TORDS WERE ESTREETED TO SOI	TORT BONG TERM	VIIIDIEIII OI IIIE
ORG	ANIZATION.		
0110	11111111111111111		
PAR	T X, LINE 2:		
FOU	NDATION AND SUPPORT FOUNDATIONS EVALUATE	THEIR UNCERTAIN	N TAX POSITIONS.
	I DITTO DOLL ON TOO TOO TOO TOO TOO TOO TOO TOO TOO		
TF	ANY, ON A CONTINUAL BASIS THROUGH REVIEW	OF THEIR POLICE	TES AND
	inti f oit in ootti inti bibib i intoon inti inti inti	01 1112111 10220	
PRO	CEDURES, REVIEW OF THEIR REGULAR TAX FII	INGS. AND DISCUS	SSIONS WITH
			DIGIND WIII
יעס	SIDE EXPERTS.		

# ARIZONA FOUNDATION FOR WOMEN C/O ARIZONA COMMUNITY FOUNDATION 86-0789956 Page 5 Schedule D (Form 990) 2018 Part XIII Supplemental Information (continued)

Schedule D (Form 990) 2018

### **SCHEDULE G**

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

### **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2018

Open to Public Inspection

Name of the organization

ARIZONA FOUNDATION FOR WOMEN
C/O ARIZONA COMMUNITY FOUNDATION

Employer identification number

	ZONA COMMUNITI FOU.				00-0709	
<b>Part I</b> Fundraising Activities. required to complete this part	Complete if the organization answet.	ered "Y	es" or	n Form 990, Part IV, I	ine 17. Form 990-EZ	filers are not
1 Indicate whether the organization rais	ed funds through any of the followin	g activ	ities.	Check all that apply.		
a Mail solicitations	—	-		overnment grants		
<b>b</b> Internet and email solicitations				nment grants		
c Phone solicitations	g Special					
d In-person solicitations	· .		Ū			
2 a Did the organization have a written of	or oral agreement with any individual	(includ	ling of	ficers, directors, trus	tees, or	
key employees listed in Form 990, Pa					Yes	☐ No
<b>b</b> If "Yes," list the 10 highest paid indiv	viduals or entities (fundraisers) pursu	ant to	agreei	ments under which th	ne fundraiser is to be	)
compensated at least \$5,000 by the	organization.					
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	fundi have c or cor contrib	ustodv	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
	\					
	77					
<u>Total</u>			<b>•</b>			
3 List all states in which the organizatio	n is registered or licensed to solicit	contrib	utions	or has been notified	it is exempt from re	gistration
or licensing.						
					<u> </u>	

832081 10-03-18

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990 or 990-EZ) 2018

**Part II Fundraising Events.** Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000

of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.													
			(a) Event #1	(b) Event #2	(c) Other events	(d) Total events							
					NONE	(add col. (a) through							
			LUNCHEON										
_			(event type)	(event type)	(total number)	col. <b>(c)</b> )							
Revenue													
» Ver	1	Gross receipts	372,618.			372,618.							
Ä	•	GIOGO TOCOLPIC	, , , , , , , , , , , , , , , , , , ,			0.12,020							
	,	Less: Contributions	323,372.			323,372.							
	-	2000. Contributions	020,0120			010/0111							
	3	Gross income (line 1 minus line 2)	49,246.			49,246.							
	-	Gross meetine (international state 2)	13,2100			13,2101							
	<sub>1</sub>	Cash prizes											
	"	Oddit prized											
	5	Noncash prizes	977.			977.							
S			377.			377.							
Jse		Pont/facility costs	1,976.			1,976.							
<u>p</u>	6	Rent/facility costs	1,970.			1,370.							
Direct Expenses	_		40 207			40 207							
rec	7	Food and beverages	49,297.			49,297.							
⊡	۱.												
	8	Entertainment	40 744			10 711							
	9	Other direct expenses	· ·			48,741.							
	10				<u>P</u>	100,991. -51,745.							
De	11 Net income summary. Subtract line 10 from line 3, column (d)   Part III   Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than												
Г	11 L I		answered "Yes" on Form	1990, Part IV, line 19, or	reported more than								
		\$15,000 on Form 990-EZ, line 6a.	I	a D. Harba Cardent	<u> </u>								
ē			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))							
enr				billyo/progressive billyo		coi. (a) tillough coi. (c))							
Revenue					24 600	24 600							
	1	Gross revenue			34,600.	34,600.							
			A										
es	2	Cash prizes											
Direct Expenses					07 440	07 440							
ž	3	Noncash prizes			27,440.	27,440.							
벙													
jrē	4	Rent/facility costs											
	5	Other direct expenses											
			Yes %	Yes %	Yes %								
	6	Volunteer labor	No No	L No	X No								
						0= 440							
	7	Direct expense summary. Add lines 2 through	n 5 in column (d)		<b>&gt;</b>	27,440.							
	8	Net gaming income summary. Subtract line 7	from line 1, column (d)		<b>_</b>	7,160.							
				_									
9		ter the state(s) in which the organization condu	_										
		the organization licensed to conduct gaming ac				Yes X No							
b		No," explain: THE STATUTES IN											
		RGANIZATIONS TO CONDUCT											
		EFINITION OF RAFFLE, AND											
		ere any of the organization's gaming licenses re	· · · · · · · · · · · · · · · · · · ·		/ear?	Yes X No							
b	lf "	Yes," explain:											
	_												

832082 10-03-18

Schedule G (Form 990 or 990-EZ) 2018

### ARIZONA FOUNDATION FOR WOMEN

Sch	edule G (Form 990 or 990-EZ) 2018 C/O ARIZONA COMMUNITY FOUNDATION 86-	<u>0789956</u>	Page 3
11	Does the organization conduct gaming activities with nonmembers?	Yes	X No
	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed		
	to administer charitable gaming?	Yes	X No
13	Indicate the percentage of gaming activity conducted in:		
а	The organization's facility	13a	.00 %
	An outside facility	13ь 100	.00 %
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:		
	Name ▶ MESHA DAVIS		
	Address ► 2201 E. CAMELBACK RD., STE. 405B - PHOENIX, AZ 85016		
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Yes	X No
b	If "Yes," enter the amount of gaming revenue received by the organization  \$\bigs\\$ and the amount		
	of gaming revenue retained by the third party ▶\$		
С	If "Yes," enter name and address of the third party:		
	Name ▶		
	Address		
46	Coming manager information.		
16	Gaming manager information:		
	Name ▶ <u>ELLEN LORD</u>		
	Gaming manager compensation ► \$302.		
	Description of services provided ► MANAGE RAFFLE BASKET AND MYSTERY BOX ORGANI	7. <b>\</b> \\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	ΔND
	SAFEGUARDING, OVERSEE SALE OF TICKETS AND BOXES, OVERSEE RAFF:		AND_
	DRAWING.		
	Director/officer X Employee Independent contractor		
17	Mandatory distributions:		
	Is the organization required under state law to make charitable distributions from the gaming proceeds to		
	retain the state gaming license?	Yes	X No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the	•	
	organization's own exempt activities during the tax year > \$		
Pa	rt IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Pa	art III, lines 9, 9	9b, 10b,
	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.		
SC	HEDULE G, PART III, LINE 9B, EXPLANATION:		
	E STATUTES IN ARIZONA LIMIT UNLICENSED CHARITABLE		
<u>OR</u>	GANIZATIONS TO CONDUCTING RAFFLES. ARIZONA STATUTES PROVIDE NO		
DE	FINITION OF RAFFLE, AND NO ARIZONA COURT HAS DEFINED RAFFLE. T	HE	
<u>AR</u>	IZONA FOUNDATION FOR WOMEN, A CHARITABLE ORGANIZATION, CONDUCT	ED A	
RA	FFLE DURING THEIR ANNUAL LUNCHEON. THEREFORE, NO LICENSE WAS		
<u>R</u> E	QUIRED.		

# ARIZONA FOUNDATION FOR WOMEN C/O ARIZONA COMMUNITY FOUNDATION

Schedule (	G (Form 990 or 990-EZ)	C/O ARIZONA	COMMUNITY	FOUNDATION	86-0789956	Page 4
Part IV	G (Form 990 or 990-EZ)  Supplemental Info	rmation (continued)				
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			-			
	4					

### SCHEDULE J (Form 990)

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
 ► Attach to Form 990.
 ► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public

OMB No. 1545-0047

Name of the organization

Department of the Treasury

Internal Revenue Service

ARIZONA FOUNDATION FOR WOMEN C/O ARIZONA COMMUNITY FOUNDATION

Inspection
Employer identification number

86-0789956

**Questions Regarding Compensation** Yes No 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Tax indemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (such as maid, chauffeur, chef) b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain 1b Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? 2 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. X Compensation committee Written employment contract X Compensation survey or study Independent compensation consultant Form 990 of other organizations X Approval by the board or compensation committee During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: X **a** Receive a severance payment or change-of-control payment? 4a Х b Participate in, or receive payment from, a supplemental nonqualified retirement plan? 4b X c Participate in, or receive payment from, an equity-based compensation arrangement? 4c If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation 5 contingent on the revenues of: Х a The organization? 5a X **b** Any related organization? If "Yes" on line 5a or 5b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: X a The organization? 6a X **b** Any related organization? 6b If "Yes" on line 6a or 6b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III X 7 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the Х initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2018

Regulations section 53.4958-6(c)?

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns	(F) Compensation in column (B)	
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	Denemis	(B)(i)-(D)	reported as deferred on prior Form 990	
(1) ELISA DE LA VERA	(i)	0.	0.	0.	0.	0.		0.	
DIRECTOR	(ii)	177,957.	35,474.	0.	10,962.	11,677.	236,070.	0.	
(2) JEFF SAUTER	(i)	0.	0.	0.	0.	0.		0.	
TREASURER	(ii)	193,197.	36,974.	0.	12,112.	13,839.	256,122.	0.	
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
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	(ii)								
	(i)								
	(ii)								

Schedule J (Form 990) 2018

Schedule J (Form 990) 2018

### SCHEDULE M (Form 990)

**Noncash Contributions** 

OMB No. 1545-0047

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Open to Public Attach to Form 990.

Department of the Treasury Internal Revenue Service

Name of the organization

Go to www.irs.gov/Form990 for instructions and the latest information.

ARIZONA FOUNDATION FOR WOMEN

Inspection **Employer identification number** 

C/O ARIZONA COMMUNITY FOUNDATION 86-0789956 Part I Types of Property (a) (b) (c) (d) Number of Noncash contribution Check if Method of determining contributions or amounts reported on applicable noncash contribution amounts items contributed Form 990, Part VIII, line 1g Х 6,850.FMV Art - Works of art Art - Historical treasures 2 Art - Fractional interests 3 194.FMV Books and publications Х 4 4,101.FMV Х 5 Clothing and household goods Cars and other vehicles 6 Boats and planes 7 Intellectual property 8 Securities - Publicly traded ..... 10 Securities - Closely held stock ..... Securities - Partnership, LLC, or 11 trust interests Securities - Miscellaneous 12 13 Qualified conservation contribution -Historic structures Qualified conservation contribution - Other 14 15 Real estate - Residential Real estate - Commercial 16 Real estate - Other 17 18 Collectibles Food inventory 19 Drugs and medical supplies ..... 20 Taxidermy 21 Historical artifacts 22 Scientific specimens 23 24 Archeological artifacts 7,380.FMV (GIFT CARDS 25 ( JEWELRY 4,471.FMV X 8 26 Other > ( ENTERTAINMENT X 10 2,415. 27 Other 2,029.FMV (FOOD INVENTOR) X 28 28 Number of Forms 8283 received by the organization during the tax year for contributions 0 for which the organization completed Form 8283, Part IV, Donee Acknowledgement 29 Yes No 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for Х exempt purposes for the entire holding period? 30a **b** If "Yes," describe the arrangement in Part II. Х Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions? 31 31 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash Х 32a **b** If "Yes," describe in Part II. If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, 33

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Schedule M (Form 990) 2018

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Schedule M (Form 990) 2018

### SCHEDULE O

Internal Revenue Service

(Form 990 or 990-EZ) Department of the Treasury

### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ.

▶ Go to www.irs.gov/Form990 for the latest information.

Open to Public

**Employer identification number** 

OMB No. 1545-0047

Inspection

Name of the organization

ARIZONA FOUNDATION FOR WOMEN

86-0789956 C/O ARIZONA COMMUNITY FOUNDATION

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: ENSURE THEIR SAFETY, HEALTH AND ECONOMIC INDEPENDENCE. THIS INCLUDES PERFORMING THE FUNCTIONS OF, OR CARRYING OUT THE PURPOSES OF THE AN AZ NONPROFIT CORPORATION SO LONG AS ARIZONA COMMUNITY FOUNDATION, ARIZONA COMMUNITY FOUNDATION REMAINS A QUALIFIED ORGANIZATION. DESCRIPTION OF ORGANIZATION MISSION: PART III, LINE 1, CORPORATION, SO LONG AS ARIZONA COMMUNITY FOUNDATION REMAINS A QUALIFIED ORGANIZATION. FORM 990, PART VI, SECTION A, LINE 2: ELISA DE LA VARA AND JEFF SAUTER HAVE A BUSINESS RELATIONSHIP AS

SECTION A, LINE FORM 990, PART VI,

THE ORGANIZATION IS MANAGED BY ITS SUPPORTED ORGANIZATION, THE ARIZONA COMMUNITY FOUNDATION.

OFFICERS/EMPLOYEES OF THE SUPPORTING AND SUPPORTED ORGANIZATIONS.

FORM 990, PART VI, SECTION A, LINE 6:

THE ORGANIZATION HAS TWO CLASSES OF MEMBERS; ARIZONA COMMUNITY FOUNDATION (THE SUPPORTED ORGANIZATION) MEMBERS AND DONOR MEMBERS.

FORM 990, PART VI, SECTION A, LINE 7A:

EACH CLASS OF MEMBERS HAS THE RIGHT TO APPOINT DIRECTORS TO THE BOARD;

HOWEVER, THE MAJORITY OF DIRECTORS SHALL BE APPOINTED BY THE ARIZONA

COMMUNITY FOUNDATION.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2018)

Employer identification number 86-0789956

FORM 990, PART VI, SECTION A, LINE 7B:

THE AFFIRMATIVE VOTE OF THE ARIZONA COMMUNITY FOUNDATION, AND, IF THERE ARE
TWO OR MORE DONOR MEMBERS, THE AFFIRMATIVE VOTE OF AT LEAST ONE DONOR
MEMBER AT ANY ANNUAL OR SPECIAL MEETING OF MEMBERS SHALL BE REQUIRED TO
ADOPT OR APPROVE THE FOLLOWING ACTIONS: 1. LIQUIDATION OR DISSOLUTION OF
THE CORPORATION; 2. MERGER, OR CONSOLIDATION OR TRANSFER OF SUBSTANTIALLY
ALL OF THE ASSETS OF THE CORPORATION; 3. REPEAL, MODIFICATION, AMENDMENT,
IN WHOLE OR IN PART, OR ADDITION TO THE ARTICLES OF INCORPORATION OR BYLAWS.
OF THE CORPORATION OR ADOPTION OF NEW ARTICLES OF INCORPORATION OR BYLAWS.

FORM 990, PART VI, SECTION B, LINE 11B:

AN OUTSIDE ACCOUNTANT PREPARES THE RETURN AND SENDS A DRAFT TO THE CHIEF

FINANCIAL OFFICER OF THE ARIZONA COMMUNITY FOUNDATION FOR REVIEW. SUGGESTED

CHANGES, IF ANY, ARE MADE AS APPROPRIATE TO THE DRAFT BY THE OUTSIDE

ACCOUNTANT. THE FINAL DRAFT OF THE 990 IS SENT TO ALL BOARD MEMBERS FOR

REVIEW AND DELIBERATION PRIOR TO BEING FILED WITH THE IRS. THE FINAL RETURN

IS SUBMITTED TO EITHER THE CEO OR CFO OF THE ARIZONA COMMUNITY FOUNDATION

FOR APPROVAL AND SIGNATURE.

FORM 990, PART VI, SECTION B, LINE 12C:

THE CONFLICT OF INTEREST POLICY IS REVIEWED AND APPROVED ANNUALLY BY THE
BOARD OF DIRECTORS OF THE ORGANIZATION. ALL BOARD MEMBERS SIGN AN
ACKNOWLEDGEMENT THAT THEY HAVE READ THE CONFLICT OF INTEREST POLICY, AGREE
TO ABIDE BY IT AND IDENTIFY ANY POTENTIAL CONFLICTS THEY MAY HAVE. THESE
ACKNOWLEDGEMENTS ARE REVIEWED BY THE ACF ADVANCEMENT STAFF. SHOULD ANY
GRANTS BE PRESENTED THAT WOULD GIVE RISE TO A CONFLICT ON BEHALF OF ONE OR
MORE BOARD MEMBERS; THEY ARE ASKED TO DISCLOSE THE CONFLICT, AND RECUSE

Employer identification number 86-0789956

THEMSELVES FROM ANY VOTE ON APPROVING THE GRANT. ALL OF THIS IS ALSO NOTED

IN THE MINUTES OF THE APPLICABLE BOARD MEETING. THIS PROCEDURE IS FOLLOWED

FOR ANY OTHER TYPES OF CONFLICT AS WELL. THE ACF AUDIT AND COMPLIANCE

COMMITTEE HAS AUTHORITY TO INVESTIGATE ANY SITUATION WHERE A CONFLICT OF

INTEREST MAY EXIST, BUT IT WAS NOT DISCLOSED TO THE BOARD OR TO ACF. THEY

WOULD GATHER ALL MATERIAL FACTS AND ASK THE INDIVIDUAL TO MAKE AN

APPEARANCE BEFORE THE COMMITTEE TO DISCUSS THE MATTER. SHOULD THE

INVESTIGATION FIND THAT A CONFLICT OF INTEREST EXISTS AND IT WAS NOT

DISCLOSED, APPROPRIATE DISCIPLINARY MEASURES WILL BE TAKEN. THE AUDIT AND

COMPLIANCE COMMITTEE WILL REPORT THEIR RESULTS TO THIS BOARD AND THE ACF

BOARD.

FORM 990, PART VI, SECTION B, LINE 15:

THE OBJECTIVE OF THE FOUNDATION'S EXECUTIVE COMPENSATION PROCESS IS TO

ATTRACT, RETAIN, MOTIVATE AND REWARD EXECUTIVE OFFICERS WHO CONTRIBUTE TO

THE FOUNDATION'S SUCCESS IN FULFILLING ITS MISSION. ACCORDINGLY, THE

FOUNDATION CONSIDERS THE FOLLOWING IN SETTING EXECUTIVE COMPENSATION:

- 1) THE FOUNDATION COMPENSATES EXECUTIVES AND STAFF FOR PERFORMANCE, SKILLS

  AND COMPETENCIES, DEVELOPMENT AND GROWTH, AND EFFECTIVE VISIBLE COMMITTMENT

  TO THE FOUNDATION.
- 2) THE FOUNDATION'S COMPENSATION SYSTEM MAY INCLUDE A MIXTURE OF BASE

  SALARY AND RETIREMENT BENEFITS AS WELL AS MEDICAL, DENTAL AND OTHER

  INSURANCE BENEFITS.
- 3) THE FOUNDATION'S COMPENSATION SYSTEM INCLUDES PERFORMANCE REVIEWS AND
  ADJUSTMENTS TO BASE SALARY AND BENEFITS BASED ON CHANGES IN THE MARKETPLACE
  (SUBJECT TO THE FOUNDATION'S FINANCIAL CONSTRAINTS). ADJUSTMENTS TO
  INDIVIDUAL BASE PAY WILL BE BASED ON JOB PERFORMANCE INCLUDING GROWTH IN
  MASTERING JOB COMPETENCIES. ALL ADJUSTMENTS TO PAY WILL BE CONSISTENT WITH

Schedule O (Form 990 or 990-EZ) (2018)

Name of the organization ARIZONA FOUNDATION FOR WOMEN **Employer identification number** 86-0789956 C/O ARIZONA COMMUNITY FOUNDATION PRACTICE IN A COMPARABLE MARKETPLACE. 4) THE FOUNDATION'S COMPENSATION SYSTEM SHOULD BE MARKET COMPETITIVE. GENERALLY, THE FOUNDATION BASES COMPENSATION AS CLOSE AS POSSIBLE TO THE APPROPRIATE EXTERNAL MARKETPLACE. IN SETTING DIRECTOR AND EXECUTIVE COMPENSATION, THE FOUNDATION FOLLOWS THE FOLLOWING PROCEDURES: 1) OBTAIN ADVANCE APPROVAL - THE BOARD OF DIRECTORS, THE HUMAN RESOURCES COMMITTEE, OR A SIMILAR COMMITTEE COMPRISED OF MEMBERS OF THE BOARD OF DIRECTORS (EACH, AN "AUTHORIZED BODY") WILL REVIEW AND APPROVE IN ADVANCE THE COMPENSATION ARRANGEMENTS OF ANY DIRECTOR OR EXECUTIVE OF THE FOUNDATION. NO MEMBER OF THE AUTHORIZED BODY MAY PARTICIPATE IN APPROVING THE COMPENSATION ARRANGEMENT IF SUCH PERSON HAS A CONFLICT OF INTEREST, AS DETERMINED IN ACCORDANCE WITH THE FOUNDATION'S CONFLICT OF INTEREST POLICY. 2) USE APPROPRIATE COMPARABILITY DATA - THE AUTHORIZED BODY WILL RELY UPON APPROPRIATE DATA AS TO COMPARABILITY PRIOR TO MAKING ITS DETERMINATION. RELEVANT COMPARABILITY DATA INCLUDES, BUT IS NOT LIMITED TO, COMPENSATION LEVELS PAID BY SIMILARLY SITUATED ORGANIZATIONS, BOTH TAXABLE AND TAX-EXEMPT, FOR FUNCTIONALLY COMPARABLE POSITIONS; THE AVAILABILITY OF SIMILAR SERVICES IN THE GEOGRAPHIC AREA OF THE FOUNDATION; CURRENT COMPENSATION SURVEYS COMPILED BY INDEPENDENT FIRMS; AND ACTUAL WRITTEN OFFERS FROM SIMILAR INSTITUTIONS COMPETING FOR THE SERVICES OF THE DIRECTOR OR EXECUTIVE WHOSE COMPENSATION THE AUTHORIZED BODY IS DISCUSSING. 3) DOCUMENT THE DECISION - THE AUTHORIZED BODY WILL DOCUMENT THE BASIS FOR ITS DETERMINATION CONCURRENTLY WITH MAKING THE DETERMINATION. AT A MINIMUM, THE RECORD OF THE COMPENSATION DECISION WILL INCLUDE:

- A) THE TERMS OF THE COMPENSATION ARRANGEMENT;
- B) THE DATE THE COMPENSATION ARRANGEMENT WAS APPROVED;
- C) THE MEMBERS OF THE AUTHORIZED BODY WHO PARTICIPATED IN DISCUSSING THE Schedule O (Form 990 or 990-EZ) (2018) 44

Name of the organization ARIZONA FOUNDATION FOR WOMEN  C/O ARIZONA COMMUNITY FOUNDATION	Employer identification number 86-0789956
COMPENSATION ARRANGEMENT AND THE MEMBERS WHO ULTIMATELY VO	TED ON THE
ARRANGEMENT;	
D) THE COMPARABILITY DATA RELIED UPON BY THE AUTHORIZED BO	DY AND HOW SUCH
DATA WAS OBTAINED; AND	
E) ANY ACTIONS TAKEN WITH RESPECT TO DETERMINATION OF THE	COMPENSATION
ARRANGEMENT BY ANY MEMBER OF THE AUTHORIZED BODY WHO HAD A	CONFLICT OF
INTEREST WITH RESPECT TO THE DECISION. IF THE AUTHORIZED B	ODY DETERMINES
THAT REASONABLE COMPENSATION FOR A DIRECTOR OR EXECUTIVE I	S HIGHER OR LOWER
THAN THE RANGE OF COMPARABILITY DATA REVIEWED, THE AUTHORI	ZED BODY WILL
DOCUMENT THE BASIS FOR ITS DETERMINATION. THE AUTHORIZED B	ODY WILL
DOCUMENT ITS DECISION BY THE LATER OF ITS NEXT MEETING OR	60 DAYS AFTER
FINAL ACTION BY THE AUTHORIZED BODY ON THE MATTER. WITHIN	A REASONABLE TIME
THEREAFTER, THE AUTHORIZED BODY WILL REVIEW AND APPROVE TH	E RECORD AS
REASONABLE, ACCURATE AND COMPLETE.	
FORM 990, PART VI, SECTION C, LINE 19:	
THE ORGANIZATION PROVIDES A PAPER COPY OF THE FINANCIAL ST	ATEMENTS UPON
REQUEST. THE ORGANIZATION DOES NOT PROACTIVELY PROVIDE COP	IES OF ITS
GOVERNING DOCUMENTS OR CONFLICT OF INTEREST POLICY TO THE	PUBLIC. HOWEVER,
IF THE ORGANIZATION RECEIVES A REQUEST FROM A DONOR OR POT	ENTIAL DONOR, THE
ORGANIZATION WILL CONSIDER THE REQUEST AND THE CIRCUMSTANC	ES SURROUNDING
THE REQUEST IN DETERMINING WHETHER TO PROVIDE THE DOCUMENT	S.

## SCHEDULE R (Form 990)

## **Related Organizations and Unrelated Partnerships**

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047

Name of the organization

Department of the Treasury Internal Revenue Service

ARIZONA FOUNDATION FOR WOMEN
C/O ARIZONA COMMUNITY FOUNDATION

Employer identification number 86-0789956

(a)	(b)	(c)	(d)	(e)	(f)
Name, address, and EIN (if applicable) of disregarded entity	Primary activity	Legal domicile (state or foreign country)	Total income	End-of-year assets	Direct controlline entity
		2			
		0			

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a)  Name, address, and EIN  of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section	(f) Direct controlling entity		g) 512(b)(13) rolled ity?
				501(c)(3))		Yes	No
ARIZONA COMMUNITY FOUNDATION - 86-0348306							1
2201 EAST CAMELBACK ROAD, SUITE 405B							1
PHOENIX, AZ 85016	COM. SUPPORT	ARIZONA	501(C)(3)	LINE 7	N/A		X
AFC PUBLIC FOUNDATION - 86-0900277							
2201 EAST CAMELBACK ROAD, SUITE 405B							
PHOENIX, AZ 85016	COM. SUPPORT	ARIZONA	501(C)(3)	LINE 12A, I	AZ COMM FDN		X
ARMSTRONG FAMILY FOUNDATION (THE) -							
86-0846677, 2201 EAST CAMELBACK ROAD, SUITE	1						i
405B, PHOENIX, AZ 85016	COM. SUPPORT	ARIZONA	501(C)(3)	LINE 12A, I	AZ COMM FDN		X
BURTON FAMILY FOUNDATION - 47-3900987							
2201 EAST CAMELBACK ROAD, SUITE 405B	1						İ
PHOENIX, AZ 85016	COM. SUPPORT	ARIZONA	501(C)(3)	LINE 12A, I	AZ COMM FDN		X

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Part II Continuation of Identification of Related Tax-Exempt Organizations

(a) Name, address, and EIN	(b) Primary activity	(c) Legal domicile (state or	(d) Exempt Code	(e) Public charity	(f) Direct controlling		<b>g)</b> 512(b)(13) rolled
of related organization		foreign country)	section	status (if section	entity	organiz	zation?
				501(c)(3))		Yes	No
ELLIS CENTER FOR EDUCATIONAL EXCELLENCE -	_						
20-2822602, 2201 EAST CAMELBACK ROAD, SUITE							
405B, PHOENIX, AZ 85016	COM. SUPPORT	ARIZONA	501(C)(3)	LINE 12A, I	AZ COMM FDN		X
EVANS CHARITABLE FOUNDATION (THE) -	_						
86-0914248, 2201 EAST CAMELBACK ROAD, SUITE							
405B, PHOENIX, AZ 85016	COM. SUPPORT	ARIZONA	501(C)(3)	LINE 12A, I	AZ COMM FDN		X
FIRST BAPTIST CHURCH OF PHOENIX FOUNDATION -							
86-0950135, 2201 EAST CAMELBACK ROAD, SUITE							
405B, PHOENIX, AZ 85016	COM. SUPPORT	ARIZONA	501(C)(3)	LINE 12A, I	AZ COMM FDN		X
SAM & PEGGY GROSSMAN FAMILY FOUNDATION -							
86-0939696, 2201 EAST CAMELBACK ROAD, SUITE							
405B, PHOENIX, AZ 85016	COM. SUPPORT	ARIZONA	501(C)(3)	LINE 12A, I	AZ COMM FDN		X
R.S. HOYT JR. FAMILY FOUNDATION - 86-0958722							
2201 EAST CAMELBACK ROAD, SUITE 405B							
PHOENIX, AZ 85016	COM. SUPPORT	ARIZONA	501(C)(3)	LINE 12A, I	AZ COMM FDN		Х
INGEBRITSON FAMILY FOUNDATION (THE) -							
86-0800012, 2201 EAST CAMELBACK ROAD, SUITE							
405B, PHOENIX, AZ 85016	COM. SUPPORT	ARIZONA	501(C)(3)	LINE 12A, I	AZ COMM FDN		Х
MOLLY LAWSON FOUNDATION, INC. (THE) -							
20-0236832, 2201 EAST CAMELBACK ROAD, SUITE		·					
405B, PHOENIX, AZ 85016	COM. SUPPORT	ARIZONA	501(C)(3)	LINE 12A, I	AZ COMM FDN		Х
LIPPINCOTT FAMILY FOUNDATION, INC				·			
20-0967548, 2201 EAST CAMELBACK ROAD, SUITE							
405B, PHOENIX, AZ 85016	COM. SUPPORT	ARIZONA	501(C)(3)	LINE 12A, I	AZ COMM FDN		Х
LODESTAR CHARITABLE FOUNDATION - 86-0965287				,			
2201 EAST CAMELBACK ROAD, SUITE 405B	1						
PHOENIX, AZ 85016	COM. SUPPORT	ARIZONA	501(C)(3)	LINE 12A, I	AZ COMM FDN		Х
RICHARD A ODOM FAMILY FOUNDATION -				,			
86-0898996, 2201 EAST CAMELBACK ROAD, SUITE	7						
405B, PHOENIX, AZ 85016	COM. SUPPORT	ARIZONA	501(C)(3)	LINE 12A, I	AZ COMM FDN		Х
ODOM FAMILY FOUNDATION (THE) - 86-0790314				,			
2201 EAST CAMELBACK ROAD, SUITE 405B	7						
PHOENIX AZ 85016	COM. SUPPORT	ARIZONA	501(C)(3)	LINE 12A, I	AZ COMM FDN		х
PAKIS FAMILY FOUNDATION (THE) - 86-0846617							
2201 EAST CAMELBACK ROAD, SUITE 405B	1						
PHOENIX AZ 85016	COM. SUPPORT	ARIZONA	501(C)(3)	LINE 12A, I	AZ COMM FDN		х

Schedule R (Form 990)

Part II Continuation of Identification of Related Tax-Exempt Organizations

(a)  Name, address, and EIN  of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or	(d) Exempt Code section	(e) Public charity status (if section	(f) Direct controlling entity	contr	g) 512(b)(13) rolled zation?
or related organization		foreign country)	Section	501(c)(3))	entity		_
PETZNICK STEWART FOUNDATION (THE) -				CAC II		Yes	No
82-0915718, 2201 EAST CAMELBACK ROAD, SUITE	-						
405B, PHOENIX, AZ 85016	COM. SUPPORT	ARIZONA	501(C)(3)	LINE 12A, I	AZ COMM FDN		х
EDWARD J. ROBSON FAMILY FOUNDATION -				,			
86-1012657, 2201 EAST CAMELBACK ROAD, SUITE	7						
405B, PHOENIX, AZ 85016	COM. SUPPORT	ARIZONA	501(C)(3)	LINE 12A, I	AZ COMM FDN		х
RODEL CHARITABLE FOUNDATION-AZ - 86-0941890				,			
2201 EAST CAMELBACK ROAD, SUITE 405B							
PHOENIX, AZ 85016	COM. SUPPORT	ARIZONA	501(C)(3)	LINE 12A, I	AZ COMM FDN		х
ROSENBLUTH FAMILY CHARITABLE FOUNDATION -				,			
82-2085640, 2201 EAST CAMELBACK ROAD, SUITE	7						
405B, PHOENIX, AZ 85016	COM. SUPPORT	ARIZONA	501(C)(3)	LINE 12A, I	AZ COMM FDN		х
SILVERMAN FAMILY FOUNDATION (THE) -				,			
86-0704259, 2201 EAST CAMELBACK ROAD, SUITE	7						
405B, PHOENIX, AZ 85016	COM. SUPPORT	ARIZONA	501(C)(3)	LINE 12A, I	AZ COMM FDN		х
JIM TROXELL FOUNDATION - 45-2968884				,			
2201 EAST CAMELBACK ROAD, SUITE 405B	1						
PHOENIX, AZ 85016	COM. SUPPORT	ARIZONA	501(C)(3)	LINE 12A, I	AZ COMM FDN		Х
JAMES A. UNRUH FAMILY FOUNDATION -				,			
86-0955776, 2201 EAST CAMELBACK ROAD, SUITE							
405B, PHOENIX, AZ 85016	COM. SUPPORT	ARIZONA	501(C)(3)	LINE 12A, I	AZ COMM FDN		Х
VOGEL CHARITABLE FOUNDATION - 68-0544541				·			
2201 EAST CAMELBACK ROAD, SUITE 405B							
PHOENIX, AZ 85016	COM. SUPPORT	ARIZONA	501(C)(3)	LINE 12A, I	AZ COMM FDN		Х
WAZE FOUNDATION - 20-1234655				·			
2201 EAST CAMELBACK ROAD, SUITE 405B	1						
PHOENIX, AZ 85016	COM. SUPPORT	ARIZONA	501(C)(3)	LINE 12A, I	AZ COMM FDN		Х
WELLIK FOUNDATION (THE) - 86-0938555							
2201 EAST CAMELBACK ROAD, SUITE 405B	7						
PHOENIX, AZ 85016	COM. SUPPORT	ARIZONA	501(C)(3)	LINE 12A, I	AZ COMM FDN		Х
ROBERT J. WICK FAMILY FOUNDATION (THE) -							
86-0782796, 2201 EAST CAMELBACK ROAD, SUITE	7						
405B, PHOENIX, AZ 85016	COM. SUPPORT	ARIZONA	501(C)(3)	LINE 12A, I	AZ COMM FDN		Х
WALTER M. WICK FAMILY FOUNDATION (THE) -							
86-0782797, 2201 EAST CAMELBACK ROAD, SUITE	1						
405B, PHOENIX, AZ 85016	COM. SUPPORT	ARIZONA	501(C)(3)	LINE 12A, I	AZ COMM FDN		X

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	organi	trolled ization?
JANE STARKE BOYD & ALEXANDER BOYD AZ				301(0)(0))		Yes	No
CHARITABLE FOUNDATION - 82-5072568, 2201 E.	<del>- </del>						
CAMELBACK RD, STE 405B, PHOENIX, AZ 85016	COM. SUPPORT	ARIZONA	501(C)(3)	LINE 12A, I	AZ COMM FDN		х
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Schedule R (Form 990) 2018 C/O ARIZONA COMMUNITY FOUNDATION

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(r	1)	(i)	(j)	(k)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling entity	Predominant income (related, unrelated, excluded from tax under	Share of total income	Share of end-of-year assets	Dispropo allocat	tions?	20 of Schedule	managi partne	_
		country)		sections 512-514)			Yes	No	K-1 (Form 1065)	Yes N	<u> </u>
CASSIDY CHARITABLE, LP -											
86-0899100, 6390 NORTH CATTLE											
TRACK ROAD, SCOTTSDALE, AZ											
85250	INVESTMENT	ΑZ		EXCLUDED				X	N/A	x	99.00%
LIBERTY INV., LLLP -											
86-1001790, 20660 N. 40TH	1										
STREET UNIT 2147, PHOENIX, AZ	]										
85050	INVESTMENT	AZ		EXCLUDED				<u>x</u>	N/A	x	97.00%
FTP HOLDINGS, LLC - 86-0950521, P.O. BOX 50342,		3.5							27 / 2		05.000
MESA, AZ 85208	INVESTMENT	AZ		EXCLUDED				<u>X</u>	N/A	X	95.00%
L.T.I .B., LP - 86-0939776 8402 JUAN TABO	-										
SCOTTSDALE, AZ 85255	INVESTMENT	AZ		EXCLUDED				X	N/A	X	99.00%

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	ent	(i) etion (b)(13) rolled tity?
		Country)		·			1	Yes	No
CHARITABLE REMAINDER TRUST (11)	INVESTMENT	AZ							x
CHARITABLE LEAD TRUST (1)	INVESTMENT	AZ							X

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(1	h)	(i)	(j	)	(k)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling entity	Predominant income (related, unrelated, excluded from tax under sections 512-514)	Share of total income	Share of end-of-year assets	Dispro ate allo	portion- cations?	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	Gener mana partr	ral or Figing (ner?	Percentage ownership
		country)		sections 512-514)		4,000.0	Yes	No	K-1 (Form 1065)	Yes	No	
A&C LAKESIDE INV												
86-1048713, 8433 N. BLACK												
CANYON HWY, PHOENIX, AZ												
85021	INVESTMENT	AZ		EXCLUDED	<u> </u>			X	N/A	$\sqcup$	X	97.00%
K & J WILTON LTD												
2201 E CAMELBACK RD STE 405B												
PHOENIX, AZ 85016	INVESTMENT	AZ		EXCLUDED				X	N/A		X	99.00%
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Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

Yes No

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity **b** Gift, grant, or capital contribution to related organization(s)

С	Gift, grant, or capital contribution from related organization(s)	1c	X	
	Loans or loan guarantees to or for related organization(s)	1d		X
	Loans or loan guarantees by related organization(s)	1e		X
f	Dividends from related organization(s)	1f		X
	Sale of assets to related organization(s)	1g		X
h	Purchase of assets from related organization(s)	1h		X
i	Exchange of assets with related organization(s)	1i		X
j	Lease of facilities, equipment, or other assets to related organization(s)	1j		X
k	Lease of facilities, equipment, or other assets from related organization(s)	1k	X	
- 1	Performance of services or membership or fundraising solicitations for related organization(s)	11		X
	Performance of services or membership or fundraising solicitations by related organization(s)	1m	X	<u> </u>
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n	X	
0	Sharing of paid employees with related organization(s)	10		X
р	Reimbursement paid to related organization(s) for expenses	1p	X	
q	Reimbursement paid by related organization(s) for expenses	1q		X
r	Other transfer of cash or property to related organization(s)	1r		X
	Other transfer of cash or property from related organization(s)	1s		X
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.			
	(a) Name of related organization  (b) Transaction type (a-s)  (c) Amount involved Method of determining amount inv	olved		
1)				
2)				
3)				
4)				
		_		
5)				
6)				
	3 10-02-18 Schedule	R (For	n 990	) 2018
	F.2	•		

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a)	(b)	(c)	(d)	(e) Are all	(f)	(g)	(h)	(i)	(j)	(k)
Name, address, and EIN	Primary activity	Legal domicile	Predominant income (related, unrelated, excluded from tax under sections 512-514)	partners sec	Share of	Share of	Dispropo tionate	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	General o	Percentage
of entity		(state or foreign	related, unrelated,	partners sec. 501(c)(3) orgs.?	total	end-of-year	allocations	amount in box 20	partner?	ownership
		country)	sections 512-514)	Yes No		assets	Yes N	(Form 1065)	Yes No	1
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## Form **8868**

(Rev. January 2019)

Department of the Treasury Internal Revenue Service

## Application for Automatic Extension of Time To File an Exempt Organization Return

File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-1709

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits. Automatic 6-Month Extension of Time. Only submit original (no copies needed). All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns. Enter filer's identifying number Name of exempt organization or other filer, see instructions. Employer identification number (EIN) or Type or ARIZONA FOUNDATION FOR WOMEN print C/O ARIZONA COMMUNITY FOUNDATION 86-0789956 File by the Number, street, and room or suite no. If a P.O. box, see instructions. Social security number (SSN) due date for filina vour 2201 E. CAMELBACK RD., NO. 405B return. See instructions City, town or post office, state, and ZIP code. For a foreign address, see instructions. PHOENIX, AZ 85016 Enter the Return Code for the return that this application is for (file a separate application for each return) Return Application **Application** Return Code Is For Is For Code Form 990 or Form 990-EZ 01 Form 990-T (corporation) 07 Form 990-BL 02 Form 1041-A 08 Form 4720 (individual) 03 Form 4720 (other than individual) 09 10 Form 990-PF Ω4 Form 5227 Form 990-T (sec. 401(a) or 408(a) trust) Form 6069 11 Form 990-T (trust other than above) 06 Form 8870 12 KYLA QUINTERO The books are in the care of ► 2201 E CAMELBACK, STE. 405B - PHOENIX, AZ 85016 Telephone No. ► 602-381-1400 Fax No. If the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) . If this is for the whole group, check this box 🕨 🔲 . If it is for part of the group, check this box 🕨 🦳 and attach a list with the names and EINs of all members the extension is for. I request an automatic 6-month extension of time until FEBRUARY 15, 2020, to file the exempt organization return for the organization named above. The extension is for the organization's return for: calendar year 2018 ► X tax year beginning APR 1, , and ending MAR 31, 2019

using EFTPS (Electronic Federal Tax Payment System). See instructions. **3c** \$ **0** • **Caution:** If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions.

Initial return

LHA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

If the tax year entered in line 1 is for less than 12 months, check reason:

3a If this application is for Forms 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less

If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit.

Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by

Change in accounting period

any nonrefundable credits. See instructions

Form **8868** (Rev. 1-2019)

0.

Final return

За

3b