

the

STATUS OF WOMEN IN ARIZONA **2020**



ARIZONA FOUNDATION FOR WOMEN

A supporting organization of the Arizona Community Foundation

TUESDAY, JANUARY 26, 2021

The event will begin at 4:15 PM

the
**STATUS OF WOMEN
IN ARIZONA 2020**



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WELCOME

ARIZONA FOUNDATION FOR **WOMEN**

the
**STATUS OF WOMEN
IN ARIZONA 2020**



Emcee

Monica Lindstrom

Attorney, legal commentator/analyst
and radio host.



About AFW

Mesha Davis

CEO

the
**STATUS OF WOMEN
IN ARIZONA 2020**

**V
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We envision an Arizona where women are safe, healthy and economically independent.



**M
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To advance the status of Arizona's women through research, advocacy and philanthropy to ensure their safety, health and economic independence.

the
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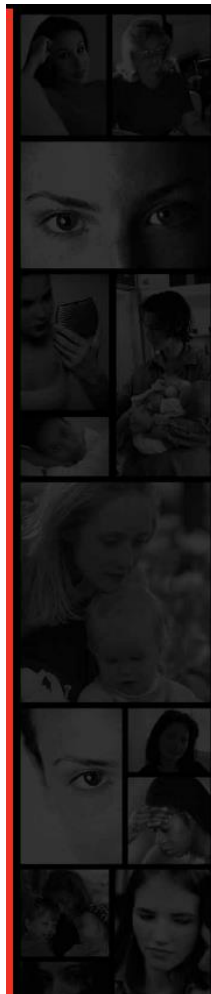
Maureen Bussoletti

Vice-Chair

AFW Board of Directors

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**STATUS OF WOMEN
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AFW Research



ARIZONA FOUNDATION FOR WOMEN

ARIZONA WOMEN 2007: A STATUS UPDATE

Also included
THE ECONOMIC STATUS OF WOMEN IN ARIZONA
By Erica Williams and Olga Serokina

Institute for Women's Policy Research commissioned
by the Arizona Foundation for Women.



The Impact of the Recession and State Budget Decisions on Arizona's Women and Children



What Arizona's Leaders Need to Know
Executive Summary



ARIZONA FOUNDATION FOR WOMEN

the
**STATUS OF WOMEN
 IN ARIZONA 2020**

2020 Research Report

-THE-
**STATUS OF WOMEN
 IN ARIZONA 2020**



It is only when we begin to remove the legal, structural and societal barriers that impede a woman's ability to equally and fully participate in the economy, that families will flourish, women will be healthier and the economy will grow.

- Amanda Aguirre
 President and CEO of Regional Center for Border Health, Inc.

SAFETY

41% 41% of women in Arizona have been a victim of sexual violence. Almost half of the perpetrators were a current or former intimate partner.

96% This reduction of Maricopa County's rape kit backlog has led to 12 convictions and 14 indictments.

99% of Maricopa County's rape kit backlog has been submitted for testing. 96% has been completed.

12 Convictior
14 Indictment

7th Arizona is ranked 7th in the nation for the highest rate of females killed by males.

2/3^{rds} Over 2/3^{rds} of these homicides were committed with guns.

ECONOMIC EMPOWERMENT



In Arizona, a woman earns only 84 cents for every dollar a man earns.



Females continue to outpace males as undergraduate enrollees in two and four year post-secondary institutions.

Arizona ranks 6th in the nation for female representation in the state legislature and is one of six states with two U.S. Senators as of September, 2020.



28% Only 28% of Arizona families can afford infant care at an average cost of \$9,437 per year.

HEALTH



In Arizona, 21% of low income women lack health insurance.



Arizona ranks 36th in the U.S. for access to mental health care.



Arizona has the second highest growth rate for Alzheimer's diagnoses in the country. At age 65+, women have a 1 in 5 chance of developing Alzheimer's compared to men's 1 in 11 chance.



29% of Hispanic women in Arizona have no health care provider.

ARIZONA FOUNDATION FOR WOMEN The full 2020 Status of Women in Arizona Research Report available in the Winter of 2021 Visit www.azfw.org for updates

Arizona Foundation for Women | (602) 532-2800 | AZFW.org

Featuring articles by:

SAFETY

Dr. Cassia Spohn

ASU Regents Professor

Jon Eliason

*Division Chief, Major
Offenders Division,
Maricopa County
Attorney's Office*

Erik L. Bauer

*Attorney at Law, Law
Office of Erik L. Bauer*

HEALTH

Amanda Aguirre

*President and CEO at
Regional Center for Border
Health, Inc*

Belinda Barclay-White

Board-certified Radiologist

Elizabeth Ayers-Cluff

*CEO, Impact One Breast
Cancer Foundation*

ECONOMIC EMPOWERMENT

Alika Kumar

*Executive Director,
Phoenix MBDA
Business Center*

COVID-19 IMPACTS

Letitia Frye

Auctiontainer

Featuring quotes by:

Allister Adel, Maricopa County Attorney

January Contreras, CEO and Managing Attorney, ALWAYS

Jeri Williams, Chief, City of Phoenix Police Department

Kara Kalkbrenner, City of Phoenix Fire Chief

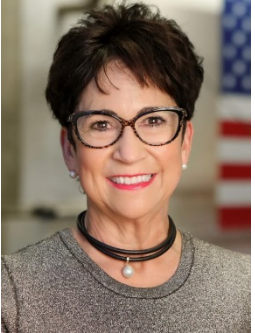
Kate Gallego, City of Phoenix Mayor

Kyrsten Sinema, U.S. Senator for Arizona

Marilyn Seymann, AFW Founder

Paul Penzone, Maricopa County Sheriff

Release Event Speakers



Nancy Tengler, Chief Investment Officer for Laffer Tengler Investments (LTI).



Dr. Julia Files, Professor of Medicine, Mayo Clinic College of Medicine and Science, Consultant, Mayo Medallion Program



January Contreras, CEO and Managing Attorney, Arizona Legal Women and Youth Services (ALWAYS)

Thanks to...

Volunteers

Lana Mousa, Editing

Kim Tarnopolski, Research

Heather Hill, Research

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Austin Griblin

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ECONOMIC EMPOWERMENT

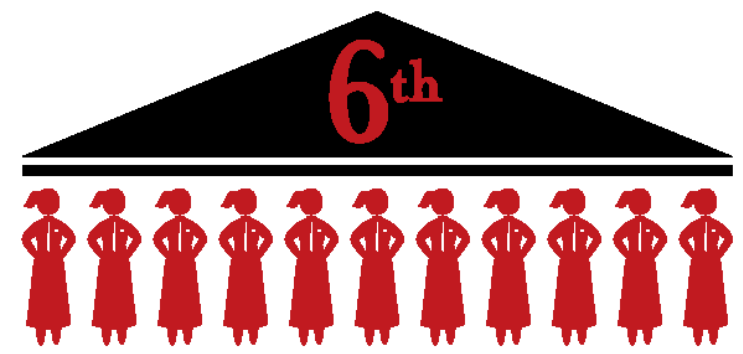


In Arizona, a woman earns only **84 cents** for every **dollar** a man earns.

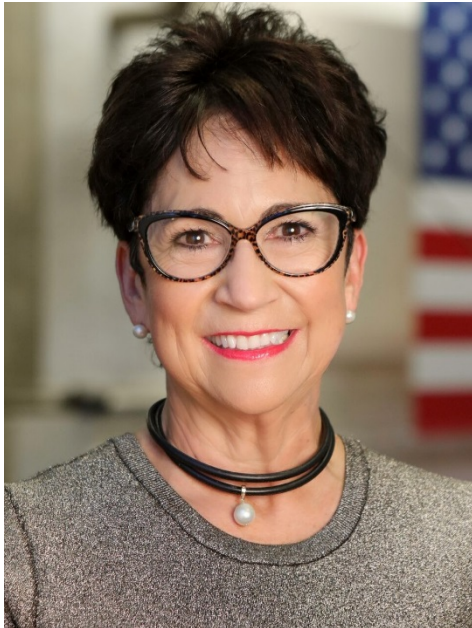


Only **28%** of **Arizona families** can afford infant care at an average cost of **\$9,437 per year**.

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Females continue to **outpace** males as undergraduate enrollees in two and four year post-secondary institutions.



Nancy Tengler

Chief Investment Officer

Laffer Tengler Investments
(LTI).

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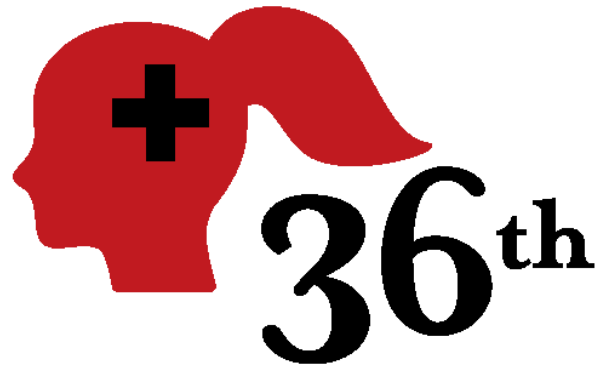
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Dr. Julia Files

**Professor of Medicine, Mayo
Clinic College of Medicine and
Science, Consultant, Mayo
Medallion Program**



Medicine, Motherhood and ...Madness

Julia A. Files MD FACP

Consultant, Internal Medicine

Mayo Clinic in Arizona

Professor of Medicine, Mayo Clinic College of
Medicine

Women's Health

...refers to the prevention, screening, diagnosis and management of conditions that are unique to women, more prevalent in women, more serious among women, have different risk factors for women and/or require different interventions in women.

Kerchstein, R.L. AMJ Public Health. 1991

A 3D rendering of a coronavirus particle, showing its characteristic spherical shape and surface covered in red, crown-like spikes. The particle is set against a dark background. Overlaid on the particle is the text "COVID-19" in large, bold, white, sans-serif capital letters. The text is slightly blurred and appears to be floating in front of the virus. A small white cursor icon is visible near the bottom left of the text.

COVID-19



We are all in the
same storm, but we
are in different
boats.

Alexandra, Trauma ICU nurse

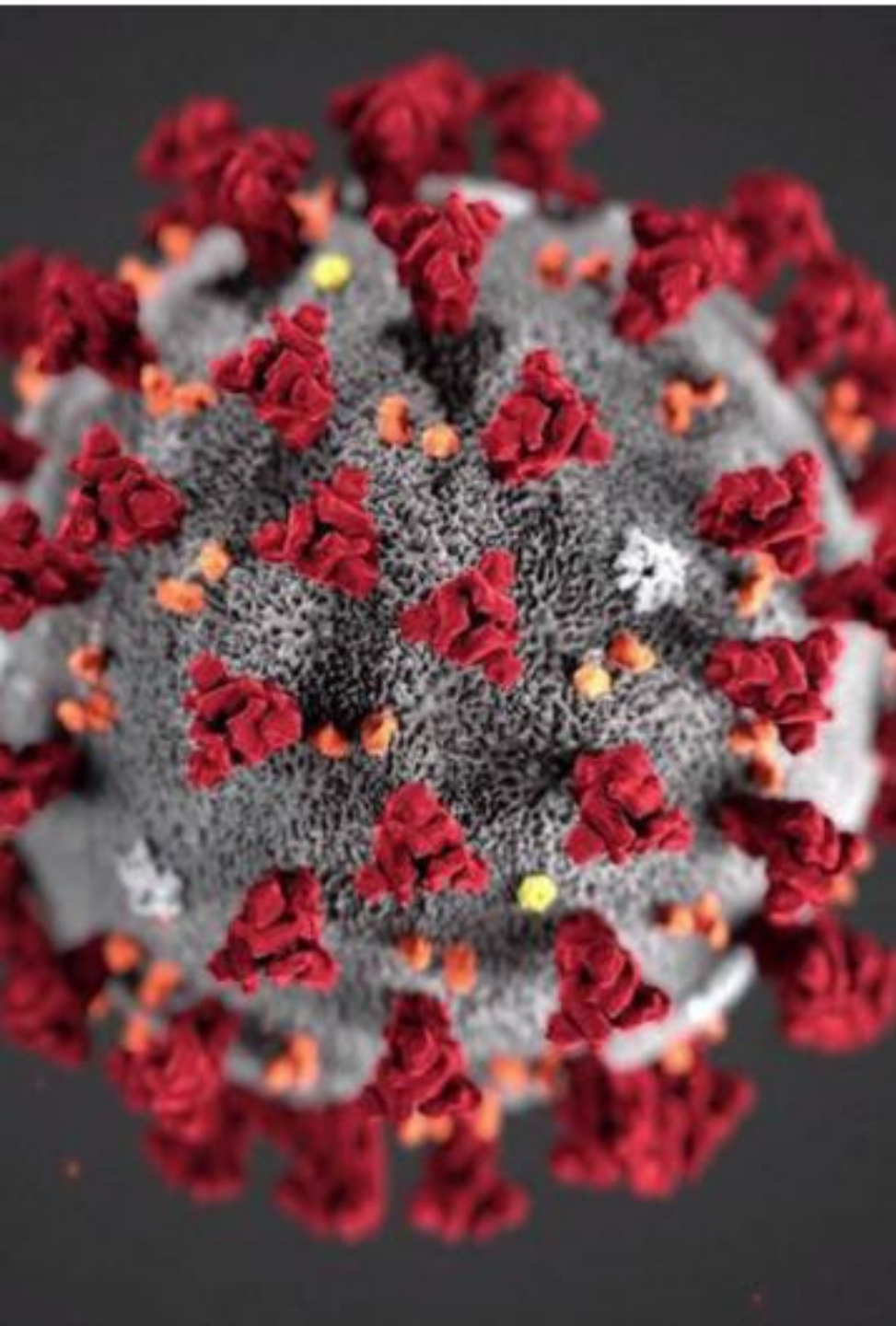
COVID ICU

COVID Survivor

Women and the Pandemic

- Pre-pandemic Gender inequities
 - Wage gap
 - Availability of Childcare (affects employment of mother more than father)
 - Family caregiving (Elder care)
 - Family coordinator
 - Reproductive health
 - Domestic responsibilities
 - Leadership roles



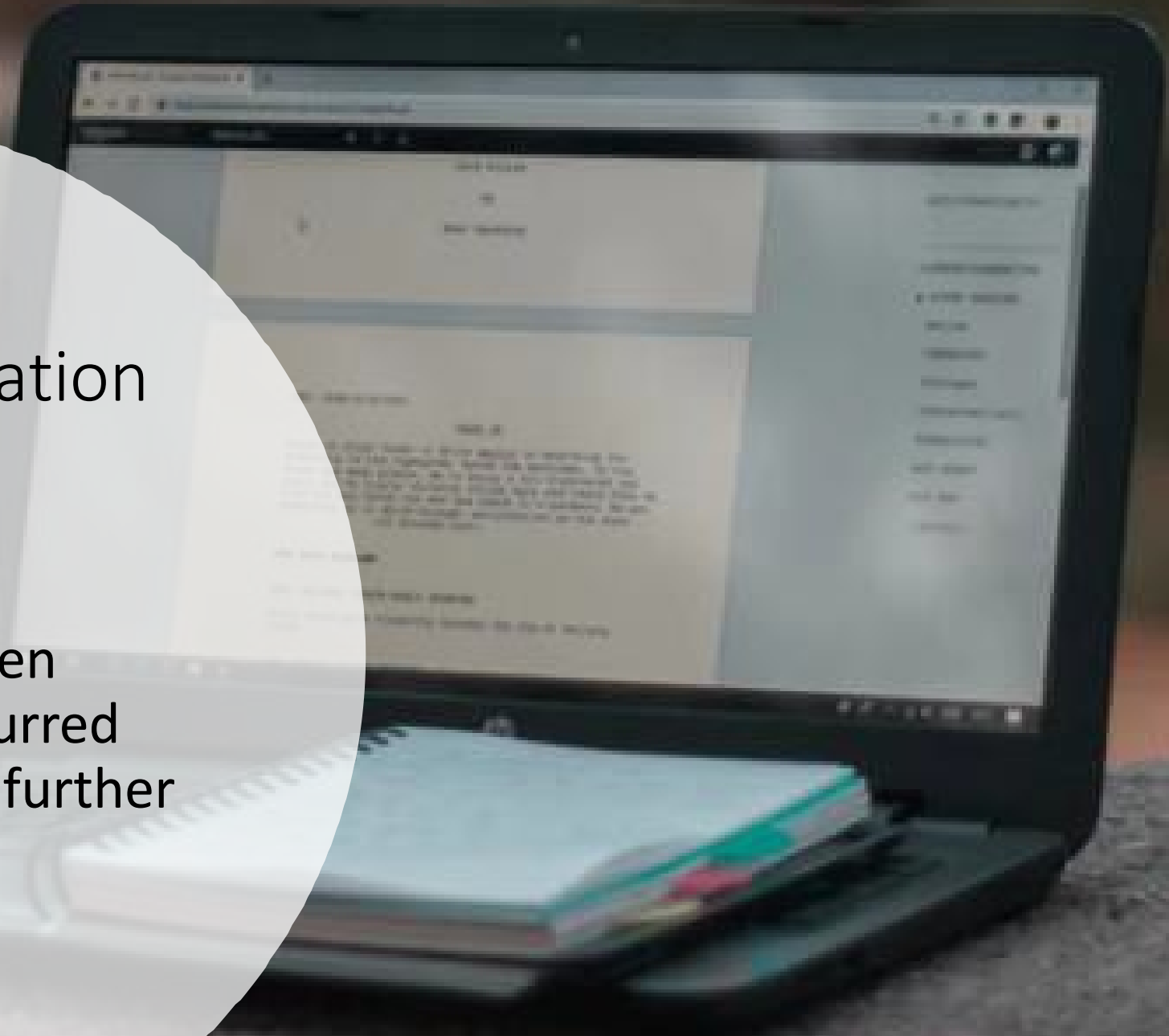


Women and the Pandemic

- Job losses have hit women harder than men
- More women in service-related jobs
 - More furloughs
 - More frontline exposures (health care workers, childcare workers)
- Women of color are at the intersection of inequities
- Women carry the larger share of Domestic responsibilities which have amplified
- Home schooling/work from Home
 - Childcare
 - Extended family care

Work-Life Integration

The boundaries between family and work are blurred and the pandemic has further amplified this



Work-Life Integration

“We need better ways to manage work-life boundaries, understanding that we are subject to phases, often dictated by events out of our control, in which our work lives and personal lives ebb and flow in their demands”

Craig Chappelow, Center for Creative Leadership

“Work and Life Integration: Organizational, Cultural and Individual Perspectives” 2004



Multiple Roles

Benefits

Opportunities to enrich interpersonal skills

Psychological benefits

Emotional support and advice

Learning to handle multiple tasks

Leveraging personal interests and background

Learning to lead

Anthropologic¹ Perspective



- Generational hierarchy
- Safety in numbers
- Herd animals
- Collaboration
- Connectedness

¹*Science that deals with the origins, physical and cultural development, biological characteristics, and social customs and beliefs of humankind*

Finding Graceful Imbalance...

- Be mindful of all you do
- Appreciate the special being that you are
- Celebrate and be grateful each day
- Be kind to yourself
- Sleep/Eat well/Exercise
- Connect with your community....at a distance
- Know that you are not alone
- Remember that women are true warriors.

Graceful Imbalance



Thank you

Files.julia@mayo.edu



SAFETY



7th

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12 **Convictions**
14 **Indictments**



January Contreras

Managing Attorney

Arizona Legal Women and Youth
Services (ALWAYS)

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Article Author Panel



Elizabeth Ayers-Cluff
Women and Breast Cancer Screening During the Pandemic

Belinda Barclay-White
Women and Breast Cancer Screening During the Pandemic

Erik Bauer
Sex Trafficking in America

Letitia Frye
The Tsunami Effect of COVID-19 in Arizona

Alika Kumar
The Persistent Economic Impacts of Gender and Race-Based Wage Disparities from Cradle to Grave

Dr. Cassia Spohn
Rape Myths and Case Attrition

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Andrea Whitsett
AFW Board Member

Accessing the Report

Option #1: Click the button on your screen to the right 

Option #2: Check your email tomorrow

Option #3: Visit our website azfw.org

2020 STATUS OF WOMEN IN ARIZONA RESEARCH REPORT **DATA ADDENDUM**

THE BELOW SUPPLEMENTAL DOCUMENT IS A COLLECTION OF DATA AND STATISTICS IN CONJUNCTION WITH THE 2020 STATUS OF WOMEN IN ARIZONA RESEARCH REPORT.

This supplemental piece:

- Delves into more detail about stats that are referenced in the *2020 Status of Women in Arizona* report (i.e. ethnicity and gender breakouts and national averages.)
- Provides 2020 statistic comparisons to metrics that were included in our [2016 Status of Women in Arizona report](#).
- Establishes new metrics of interest that will serve as benchmarks to be tracked in future AFW research reports.

[CLICK THE BUTTON BELOW TO VIEW THE ADDENDUM REPORT](#)

[VIEW THE 2020 STATUS OF WOMEN REPORT DATA ADDENDUM](#)

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DATA ADDENDUM

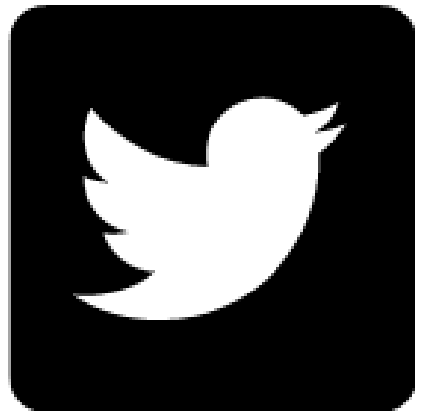
The following collection of data is provided as additional research metrics of interest and to provide further context in tandem with the 2020 Status of Women in Arizona Research Report.



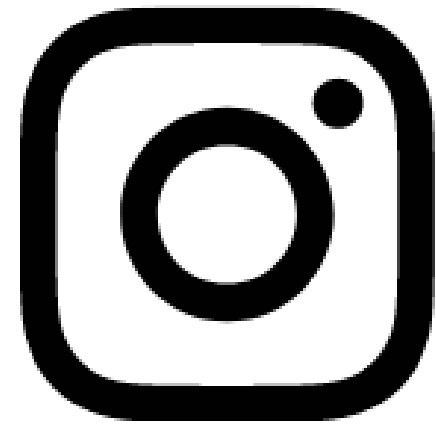
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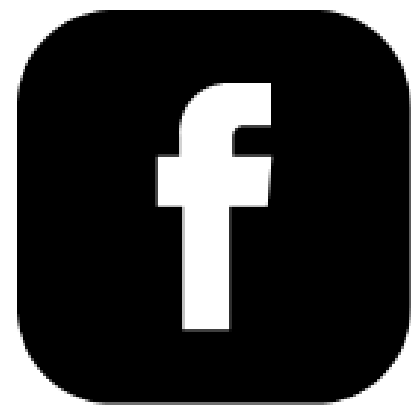
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@azfoundationwomen



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Support our Research

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**ELEVATE THE POWER AND
POTENTIAL OF ARIZONA WOMEN.**

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THANK YOU
